



## DAVID R. DOREY

Partner

Washington, D.C.

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### Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Government Relations
- Litigation and Trials
- Wage and Hour

### Industry Focus

- Hospitality

## OVERVIEW

Dave Dorey is a seasoned labor and employment attorney with more than a decade of experience guiding clients through complex workplace issues and high-stakes litigation. Bringing unique insights from his distinguished service in the federal government, including as Counsel to the Solicitor at the U.S. Department of Labor and Chief of Staff for Strategy, Policy and Plans at the U.S. Department of Homeland Security, he represents businesses across industries – including trade associations, nonprofits, technology companies, construction and agriculture firms, and consultancies – on the full spectrum of labor and employment matters. Dave has

particular experience in handling administrative law matters including engaging in agency rulemaking processes and both challenging and defending agency rules.

Before joining Fisher Phillips, Dave led the Labor & Employment Practice Group at a full-service business law firm. A practical problem solver and trusted advisor, Dave regularly counsels clients on employment policies, regulatory compliance, workplace investigations, and risk management, and represents them in administrative proceedings, rulemaking and other administrative law challenges, and litigation involving wage and hour claims, noncompete and trade secrets disputes, class actions, and allegations of employment discrimination. His practice spans federal and state trial and appellate courts, as well as administrative tribunals.

Dave's government background, which also includes service as Deputy Chief of Staff for Operations at the U.S. Department of Commerce, lends him a deep understanding of regulatory and administrative processes and enables him to effectively represent clients in government investigations, rulemaking challenges, and agency proceedings.

An active member of the community, Dave serves on the Board of Directors of Child Justice, Inc., a Maryland nonprofit that advocates for abused children.

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## Credentials

### Education

- University of Pennsylvania Law School, J.D., *cum laude*
- University of Pennsylvania, Wharton School of Business, Certificate, Business Economics and Public Policy
- University of Colorado Boulder, B.A., *summa cum laude*

### Bar Admissions

- District of Columbia
- Maryland
- Virginia
- California

## Court Admissions

- U.S. Supreme Court
  - U.S. Court of Appeals for the District of Columbia Circuit
  - U.S. Court of Appeals for the Second Circuit
  - U.S. Court of Appeals for the Fourth Circuit
  - U.S. Court of Appeals for the Fifth Circuit
  - U.S. Court of Appeals for the Eleventh Circuit
  - U.S. District Court for the District of Columbia
  - U.S. District Court for the District of Maryland
  - U.S. District Court for the Southern District of California
  - U.S. District Court for the Northern District of California
  - U.S. District Court for the Northern District of New York
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## Recognitions

- Heroes of Child Justice Award (2017, 2024)
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## Affiliations

### Professional Activities

- Regulatory Transparency Project – Labor & Employment
- Child Justice, Inc. (Board of Directors)

## INSIGHTS

Event

Mar 6, 2026

FP Policy Pulse

**Insights**

**Feb 27, 2026**

Employer Checklist for March 2026

**Insights**

**Feb 26, 2026**

DOL Independent Contractor Proposal is Welcome News for Businesses: 4 Steps to Prepare

**News**

**Feb 20, 2026**

Partner Discusses Uncertainty Following SCOTUS Tariff Ruling

**Event**

**Jan 23, 2026**

FP Policy Pulse

**News**

**Jan 14, 2026**

Partners Quoted in Forbes on AI Executive Order Considerations