



STANFORD G. WILSON

Senior Partner

Atlanta

404.582.8434

404.240.4249

Service Focus

- Class and Collective Actions
- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials

Industry Focus

- Hospitality
- Manufacturing
- Retail

OVERVIEW

Stan Wilson, a partner in Fisher Phillips' Atlanta office, is a nationally recognized labor and employment attorney with more than four decades of experience representing employers in their most complex and high stakes matters. He has successfully defended companies in consequential cases that have shaped important precedent in labor and employment law, earning him a reputation as a trusted advocate and advisor to businesses across the country.

Stan regularly represents employers in class and collective actions, wage and hour disputes, and cases involving claims of race, gender, and age discrimination. He also has deep experience in traditional labor law, counseling unionized employers on collective bargaining, plant relocations, reductions in force, and strikes. Beyond the courtroom, clients turn to Stan for his proactive advice on employment contracts, restrictive covenants, and strategies to prevent workplace disputes.

In addition, Stan has significant experience in complex litigation, including professional liability, directors and officers' liability, and high-value commercial disputes. His client base spans a wide range of industries, including manufacturing, restaurants, retail, chemicals, and mining.

Stan's leadership in the profession has been recognized by *Chambers USA*, *Best Lawyers in America*, and *Georgia Trend Magazine's* Legal Elite, among many others. He is a Fellow of the College of Labor & Employment Lawyers.

Before joining Fisher Phillips, Stan was Managing Partner of Elarbee Thompson, an Atlanta-based L&E and commercial litigation firm with a long history of success in labor and employment law and commercial litigation.

Credentials

Education

- Emory University, J.D., *with distinction*, 1980
- Georgia College and State University, B.B.A., *summa cum laude*, 1977

Bar Admissions

- Georgia
- District of Columbia

Court Admissions

- Supreme Court of the United States
- Georgia Supreme Court
- Georgia Court of Appeals
- U.S. District Court for the Northern District of Georgia

- U.S. District Court for the Southern District of Georgia
 - U.S. District Court for the Middle District of Georgia
 - U.S. District Court for the Northern District of Florida
 - U.S. Court of Appeals for the Second Circuit
 - U.S. Court of Appeals for the Third Circuit
 - U.S. Court of Appeals for the Fourth Circuit
 - U.S. Court of Appeals for the Fifth Circuit
 - U.S. Court of Appeals for the Sixth Circuit
 - U.S. Court of Appeals for the Eighth Circuit
 - U.S. Court of Appeals for the Eleventh Circuit
 - U.S. Court of Appeals for the District of Columbia Circuit
-

Recognitions

- *Best Lawyers® in America*
 - *Georgia Super Lawyers*
 - *Georgia Trend Magazine's* Legal Elite
 - Fellow, College of Labor & Employment Lawyers
 - *Chambers USA* Leading American Business Lawyer
 - *The International Who's Who of Business Lawyers*
 - *Lawdragon 500* Leading U.S. Corporate Employment Lawyers
 - BTI Consulting "Client Services All-Star"
-

Affiliations

Professional Activities

- State Bar Georgia
- Atlanta Bar Association

- Georgia Mining Association
- Georgia Restaurant Association

Community Activities

- Georgia College & State University (Board of Trustees & Athletics Chair)
- Atlanta Convention & Visitors Bureau (Treasurer & Chair of HR/Finance Committee)
- Piedmont Driving Club (Board Member)

INSIGHTS

News

Sep 11, 2025

Atlanta Business Chronicle Covers the Arrival of Elarbee Thompson in Georgia

News

Sep 9, 2025

International Employment Lawyer Covers the Arrival of Elarbee Thompson Attorneys in Atlanta

News

Sep 8, 2025

Atlanta-Based Elarbee Thompson Joins International Labor and Employment Firm Fisher Phillips

News

Sep 8, 2025

Daily Report Covers Fisher Phillips and Elarbee Thompson Combination

Law360 Covers News of Fisher Phillips and Elarbee Thompson Combination