

Kristy Offitt

Counsel

Email



Service Focus

- Litigation and Trials
- Employment Discrimination and Harassment
- Counseling and Advice

Overview

Kristy Offitt is a seasoned labor and employment law attorney with more than 18 years of experience advising and defending Fortune 500 companies, including six years in-house at a global brand. She brings a wealth of knowledge to employment litigation strategy, compliance, and risk mitigation.

Kristy's experience spans employment law issues, including discrimination, wage and hour disputes, noncompetition agreements, reductions in force, and internal investigations. She has handled numerous high-stakes wage and hour class and PAGA actions, negotiated settlements, and drafted executive employment agreements. Her background includes managing complex legal disputes and fostering ethical workplace environments, making her an asset to employers navigating labor and employment law challenges.

In her previous role as General Counsel, Labor & Employment at Bridgestone Americas, Inc., Kristy advised executive leadership on employment litigation strategy and compliance. She has a proven track record of managing large dockets of employment lawsuits, mediations, and arbitrations, and has successfully revised and implemented enterprise-wide employment dispute resolution plans.

By aligning her strategy with business objectives, Kristy delivers results-driven solutions for employers.

Kristy works remotely and is licensed in Georgia and Tennessee. You may contact her via email or by phone. Please use our [Nashville](#) address for mailing purposes only.

Credentials

Education

- J.D., 2007, University of Southern California, Gould School of Law
- B.A., 2003, Emory University

Bar Admissions

- Georgia
- Tennessee

Court Admissions

- U.S. District Court for the Middle District of Tennessee
- U.S. District Court for the Eastern District of Tennessee
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Southern District of Georgia

Affiliations

Professional Activities

- American Employment Law Conference – Member
- Leadership Council Legal Diversity, 2017 Fellow

Community Activities

- The Nashville Food Project, Board Member