



Sean M. Libby

Partner

Atlanta

t: 404.582.8430

f: 404.240.4249

Email



Service Focus

- Employment Discrimination and Harassment
- DEI and EEO Compliance
- Employee Leaves and Accommodations
- Workplace Investigations
- Wage and Hour

Industry Focus

- Hospitality
- Retail
- Sports

Overview

Sean Libby, a partner in Fisher Phillips' Atlanta office, is a trusted legal advisor and seasoned litigator who partners with employers to protect their interests, minimize risk, and advance their business goals. He counsels companies nationwide on the full range of labor and employment law issues – helping them navigate complex workplace challenges before they escalate and vigorously defending them when litigation arises.

Sean's practice spans preventive counseling, policy development, and high-stakes disputes. He regularly drafts and enforces non-compete, non-solicit, and other employment-related agreements; designs and delivers interactive training to prevent compliance issues; and advises on investigations, terminations, wage and hour compliance, and reductions in force. His clients include businesses in hospitality, communications, retail, sports, and other service industries.

In courtrooms and before federal agencies across the country, Sean has secured favorable results in cases involving harassment, discrimination, retaliation, wage and hour disputes, and other workplace claims. He is well-versed in defending employers against actions brought under federal

laws such as the ADA, ADEA, Title VII, FLSA, and FMLA, as well as in complex class and collective actions.

As a member of the firm's Hospitality Industry Team, Sean brings sector-specific insight to the wage and hour and harassment/discrimination issues that can arise in fast-paced environments. His blend of litigation skill, practical business acumen, and clear, engaging communication style makes him a go-to resource for employers who value proactive, results-driven counsel.

Credentials

Education

- J.D., 2009, *with honors*, Emory University School of Law
- B.A., 2005, *magna cum laude*, University of Georgia

Bar Admissions

- Georgia

Court Admissions

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Northern District of Florida
- Georgia Supreme Court
- Georgia Court of Appeals
- Superior Court of Fulton County

Affiliations

Professional Activities

- State Bar of Georgia
- Atlanta Bar Association