



SEAN M. LIBBY

Partner

Atlanta

404.582.8430

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Service Focus

- DEI and EEO Compliance
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Wage and Hour
- Workplace Investigations

Industry Focus

- Hospitality
- Retail
- Sports

OVERVIEW

Sean Libby, a partner in Fisher Phillips' Atlanta office, is a trusted legal advisor and seasoned litigator who partners with employers to protect their interests, minimize risk, and advance their business goals. He counsels companies nationwide on the full range of labor and employment law issues – helping them navigate complex workplace challenges before they escalate and vigorously defending them when litigation arises.

Sean's practice spans preventive counseling, policy development, and high-stakes disputes. He regularly drafts and enforces non-compete, non-solicit, and other employment-related agreements; designs and delivers interactive training to prevent

compliance issues; and advises on investigations, terminations, wage and hour compliance, and reductions in force. His clients include businesses in hospitality, communications, retail, sports, and other service industries.

In courtrooms and before federal agencies across the country, Sean has secured favorable results in cases involving harassment, discrimination, retaliation, wage and hour disputes, and other workplace claims. He is well-versed in defending employers against actions brought under federal laws such as the ADA, ADEA, Title VII, FLSA, and FMLA, as well as in complex class and collective actions.

As a member of the firm's Hospitality Industry Team, Sean brings sector-specific insight to the wage and hour and harassment/discrimination issues that can arise in fast-paced environments. His blend of litigation skill, practical business acumen, and clear, engaging communication style makes him a go-to resource for employers who value proactive, results-driven counsel.

Before joining Fisher Phillips, Sean was a partner at Elarbee Thompson, a prominent Atlanta-based labor and employment law firm.

Credentials

Education

- Emory University School of Law, J.D., *with honors*, 2009
- University of Georgia, B.A., *magna cum laude*, 2005

Bar Admissions

- Georgia

Court Admissions

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Northern District of Florida
- Georgia Supreme Court
- Georgia Court of Appeals

- Superior Court of Fulton County
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Affiliations

Professional Activities

- State Bar of Georgia
- Atlanta Bar Association