



J.B. LEE

Associate

Atlanta

404.582.8455

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Service Focus

- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour
- Workplace Investigations

OVERVIEW

Joseph "J.B." Lee is an associate in the Atlanta office of Fisher Phillips, where he represents employers in high-stakes labor and employment matters across the country. He has significant experience defending businesses in complex litigation involving federal employment laws, including Title VII, the Americans with Disabilities Act (ADA), and the Fair Labor Standards Act (FLSA). In addition, he regularly drafts and advises on non-compete, non-solicitation, and other employment agreements and workplace policies.

J.B. is known for his practical, business-minded approach to client service. He partners closely with employers to understand their operations and long-term goals,

providing clear, solutions-driven guidance designed to minimize risk, resolve disputes efficiently, and align legal strategy with broader business objectives.

A lifelong Atlantan, J.B. previously worked at Elarbee Thompson, where he counseled and defended employers in matters involving workplace discrimination, restrictive covenants, trade secrets, and commercial contracts.

Credentials

Education

- University of Georgia, J.D., 2017
- University of Georgia, B.A., 2014

Bar Admissions

- Georgia

Court Admissions

- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Northern District of Georgia

Affiliations

Professional Activities

- Georgia Bar Association