



## **Tracy Glanton**

### ***Partner***

Atlanta

t: 404.582.8466

f: 404.240.4249

Email



### ***Service Focus***

- Employment Discrimination and Harassment
- Employee Leaves and Accommodations
- Litigation and Trials
- Workplace Investigations
- Counseling and Advice

### ***Industry Focus***

- Public Sector

### ***Overview***

Tracy Glanton, a partner in Fisher Phillips' Atlanta office, brings a rare blend of legal skills, investigative insight, and law enforcement experience to her labor and employment practice. She advises and defends public and private employers in a wide range of workplace matters, including discrimination, harassment, retaliation, wage and hour issues, employee discipline, and internal investigations. Known for her practical approach, Tracy helps clients resolve day-to-day personnel challenges while minimizing legal risk.

With a strong track record representing local governmental agencies, Tracy defends law enforcement agencies and officials against claims brought under federal and state law, including actions under 42 U.S.C. § 1983. Her prior service as a police officer and detective gives her a unique ability to understand police culture, build trust with leadership, and craft defense strategies that account for on-the-ground realities.

An experienced investigator and trainer, Tracy is often called upon to conduct sensitive workplace investigations and to develop and deliver training programs for managers, HR professionals, and

public safety personnel. Her work and insights have been published by multiple organizations, reflecting her deep knowledge in employment law and workplace best practices.

## ***Credentials***

### **Education**

- J.D., 2006, Loyola Law School
- M.P.A., 2002, George Mason University
- B.A., 1995, James Madison University

### **Bar Admissions**

- Georgia
- California

## ***Recognitions***

- Georgia *Super Lawyers*, Rising Star
- Georgia *Super Lawyers* (2025)

## ***Affiliations***

### **Professional Activities**

- Member, Atlanta Bar Association
- 2024 Georgia State Bar Labor & Employment Mentorship Academy