

# 2025–26 Oregon Legislative Landscape: What Employers Must Know Now

Event 9.24.25 9:00 AM — 10:00 AM PDT

#### Register for Webinar

Join us for this timely webinar to navigate the most impactful changes from Oregon's 2025 legislative session—many of which take effect as early as January 1, 2026. Learn how new laws are reshaping employer obligations in areas such as payroll transparency, strike-related unemployment benefits, leave policies, and dispute timelines.

#### During this webinar, employers will discover:

- The new SB 906 requirement to provide written payroll-code disclosures at hire, effective January 1, 2026.
- The historic unemployment benefits law allowing both public and private sector workers to collect benefits after two-week strikes (capped at 10 weeks).
- Changes to lawsuits after BOLI complaints under HB 2957, eliminating the 90-day filing window and extending potential liability up to five years.
- Updates to wage overpayment recovery rules, including clear deduction limits and notice requirements (from recent amendments).

#### Why Attend?

- Ensure compliance with new mandates and avoid costly missteps.
- Understand practical obligations, including disclosures, benefit coordination, and internal policy updates.
- Prepare in advance: Several measures take effect in early 2026, so employers need action plans now.

Ideal for HR, payroll teams, legal counsel, and business owners operating in Oregon. You'll leave with actionable insights and a compliance roadmap tailored to the evolving legal environment.

The firm is submitting this webinar for HRCI/SHRM credit.

If you have any questions, please contact **Jennifer Barry-Smith**.

Fisher Phillips is committed to providing access to all of our events for disabled attendees.

Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting 

Jennifer Barry-Smith. Thank you.

## **Related People**



Clarence M. Belnavis Regional Managing Partner 503.205.8045 Email



Carmen Livengood Associate 503 205 8071

JUJ.ZUJ.UU <i>1</i>	•
Email	

## Service Focus

Counseling and Advice

# **Related Offices**

Portland, OR