

Insights, News & Events

AVOIDING TOXIC LABOR RELATIONS

Event

Oct 7, 2025

8:00 am - 4:30 pm PDT

InterContinental Mark Hopkins San Francisco by IHG

999 California St.

San Francisco, CA 94108

Cost: \$75 per person

A coast-to-coast uptick in workplace activism has renewed national attention to the effects of complacent approaches to labor relations. In this uneasy environment of union organizing campaigns and very high-profile work stoppages, one wrong decision can disrupt your employee engagement, labor relations strategies, and the achievement of business objectives. Now is the time to be proactive. It's time to take meaningful steps to protect your workforce and operations from toxic labor relations.

Join Labor Relations Group Co-Chair, Todd A. Lyon and Labor Partner, Erik Laiho, for a full-day seminar as they share the latest lawful techniques and effective strategies to avoid a toxic workplace. The seminar also features a panel discussion with professionals that have led their organizations through a variety of labor disputes. Labor relations and senior human resources professionals will come away with a series of actionable best practices covering topics such as:

1. Enhancing employee engagement to mitigate against the appeal of third-party representation.

Related People



Erik M. Laiho

Partner

503.205.8068



Todd A. Lyon

Partner and Labor Relations
Group Co-Chair

503.205.8095

2. Efficient collective bargaining, while amending historic unworkable language.
3. Strike preparation and management.
4. Effective disciplinary investigations and decision making.
5. Grievance processing to avoid arbitration or ensure greater success at arbitration.

*****Space for this program is limited and is reserved exclusively for clients and prospective clients of Fisher Phillips. Registrants will receive email confirmation of their reservation upon review of registration details.***

If you have any questions, please contact [**Morgan Ingraham**](#).

Educational Credits

HRCI and SHRM

- The firm is submitting this event for credit.

CLE

- Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's CLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
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Service Focus

Labor Relations

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