



## 2025 NAMAD Conference

For over half a century, the Fisher Phillips Automotive Dealership Team has been a trusted partner for automobile and vehicle dealers across the nation. When you reach out to us, you gain immediate access to decades of industry-specific experience and the extensive resources of a firm dedicated exclusively to labor and employment law.

### PREVENTION, COMPLIANCE AND TRAINING

Taking a proactive approach is the most effective way to prevent violations and claims. Our attorneys provide expert guidance on the intricate web of federal, state, and local labor and employment laws. Below, you'll find a comprehensive suite of tools specifically tailored to the auto industry, designed to help you review policies and procedures, and minimizing the risk of legal challenges.

- [FLSA Exemption Checklist](#)
- [Wage & Hour Pay Equity Compliance Checklist](#)
- [Automotive Dealership Industry Group](#)
- Recent NAMAD Articles:
  - [Ask the Auto Dealer Legal Professionals: What Should We Know about Service Animals in Our Dealership?](#)
  - [Workplace Law Update: 5 Essential Items on Your July To-Do List](#)
  - [Ask the Auto Dealership Legal Professionals: Barking Up the Wrong Tree? The Legal Risks of Delaying ADA Accommodations and Best Practices to Avoid Liability](#)
  - [FP's Workplace Violence Prevention Awareness Kit for Employers](#)
  - [FP Auto Dealership Snapshot: The Auto Dealer's Guide to FLSA Exemptions: An Inventory of Commonly Used Categories + Your Maintenance Plan to Stay Compliant](#)
  - [Tracking the Latest Pay Transparency Trends: 5 Compliance Tips for Employers](#)

## HOW WE CAN HELP YOU

### DAY-TO-DAY COMPLIANCE

- **Wage & Hour.** Develop effective pay plans that contain the right disclosures necessary to avoid expensive lawsuits.
- **Handbooks.** Draft and implement effective employment policies on hiring, discipline, and termination that comply with the latest legal requirements.
- **Training.** Equip managers with the knowledge and skills they need to make informed and compliant employment decisions.
- **Advice.** Provide you with timely advice concerning day-to-day workplace law matters

### UNION ASSISTANCE

- **Proactive.** Create a positive workplace environment that deters union organizing before they even begin
- **Communications.** Provide support in implementing effective workplace strategies if an organizing campaign arises.
- **Bargaining.** Help you develop and carry out effective tactics, and ensure you understand your management rights

### WORKPLACE SAFETY

- **Prepare.** Proactively help prevent unsafe conditions
- **Inspections.** Our teams know the rules and regulations governing the many moving parts of your operations
- **Defend.** Protect your business during legal or enforcement actions and guide you through crises with skilled support.

### DEFENSE OF LEGAL ACTIONS

**Proven success.** Defending employment claims in the dealership industry.

We hope you find this information useful. Please don't hesitate to reach out with any questions.

Stay up-to-date with the latest labor and employment trends by subscribing to our [Auto Dealership Insights](#)

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