



# Mid Year 2025 Texas Employment Law Update

Event

9.17.25

12:00 PM — 1:00 PM CDT

## Register for Webinar

Join Fisher Phillips' partners Adam Sloustcher and Amanda Brown for an essential update on the major employment laws signed by Governor Abbott during the 89th Texas Legislative Session, including the key statutes that take effect September 1, 2025. This session will be a fast-paced, practical update designed to help you prepare.

## What We'll Cover:

- **AI in the Workplace:** New restrictions on discriminatory AI systems and the creation of a Texas AI advisory council
- **Non-Disclosure Agreements:** A ban on NDAs involving sexual misconduct, with retroactive impact
- **Healthcare Employer Changes:** Updates to nurse staffing laws, retaliation protections, and tighter healthcare professionals non-compete rules
- **Human Trafficking Requirements:** Expanded training and signage mandates for healthcare and emergency workers
- **Delivery Network Rules:** Licensing, safety, and discrimination policy updates for app-based delivery platforms
- **Cybersecurity Liability:** New safe harbor protections for small businesses with compliant cybersecurity practices
- **Other Key Changes:** Unemployment claim clarifications, PEO licensing updates, and laws redefining "sex" in the workplace

## Why Attend?

- Get a strategic snapshot of fast approaching effective dates and compliance timelines.
- Understand how each statute may affect HR contracts, policies, risk management, tech governance, and workforce training.

- Leave with action oriented insight tailored for senior HR and legal teams in Texas employers.

### **Intended Audience:**

Ideal for Sr. HR Managers, In House Counsel, Compliance Officers, and leadership responsible for employment policy, healthcare workforce management, AI oversight, and delivery platform regulation.

If you have any questions, please contact **Sidra Trajcevska**.

---

### **Educational Credits**

#### **HRCI and SHRM**

- The firm is submitting this webinar for credit.

#### **CLE**

- Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's CLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
- 

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Sidra Trajcevska**. Thank you.*

### ***Related People***



**Amanda E. Brown**

Partner

214.220.8336

Email



**Adam F. Sloustcher**

Regional Managing Partner

214.220.8304

Email

## ***Service Focus***

AI, Data, and Analytics

Employee Defection and Trade Secrets

Employment Discrimination and Harassment

Privacy and Cyber

## ***Industry Focus***

Healthcare

PEO Advocacy and Protection

## ***Related Offices***

Dallas

Houston