

Insights, News & Events

MODERN APPROACHES TO EMPLOYEE MOBILITY, INFORMATION SAFEGUARDS AND COMPETITIVE ADVANTAGE

Event

September 11, 2025, and September 18, 2025

12:00 p.m. EDT – 2:00 p.m. EDT

Join Fisher Phillips for our fifth annual multi-part webinar program focused on employee mobility, restrictive covenants, and trade secret protection.

The competition for top talent and in the marketplace of ideas and processes persists, unabated. So too do the operational complexities and legal risks associated with protecting the trade secrets that drive competitive advantage, and the high-performing individuals who bring advantages to fruition.

Concerns around pandemic-era thinking and the 2024 national election have given way to a business-as-usual approach that can seem anything but usual. Legislative and regulatory circumstances invite confusion, the risk of violating antitrust laws looms large, and both the prosecution and defense of trade secret cases become more complicated with each major court decision.

Now is the time for organizations to take inventory of this potentially unrecognizable “status quo” if they are to successfully protect their most vital interests.

Day 1 topics on September 11th include:

- Best compliance and risk management practices when hiring from competitors, and for handling departures of your own employees.

Related People



Jason Brown

Partner

415.926.7644



Brent A. Cossrow

Regional Managing Partner

610.230.2135

- Identifying and navigating antitrust risks in the context of mass raiding.

Day 2 topics on September 18th include:

- Practical strategies for managing trade secrets and confidential information, with a focus on the Computer Fraud and Abuse Act (CFAA) and the Van Buren decision interpreting the CFAA.
- Forensic strategies to preserve evidence and investigate potential employee trade secret misappropriation to strengthen pre-litigation positioning.

****Space for this program is limited and reserved exclusively for clients and prospective clients of Fisher Phillips. Registrants will receive email confirmation of their reservations upon review of registration details.**

If you have any questions, please contact [Morgan Ingraham](#).

Educational Credits

HRCI and SHRM

- The firm is submitting this webinar for credit.

CLE

- Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's CLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
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Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting [Morgan Ingraham](#). Thank you.



Michael P. Elkon

Partner

404.240.5849



Gabrielle Giombetti

Partner

610.230.2186



James F. Glunt

Partner

412.822.6621



Edward F. Harold
Regional Managing Partner
504.592.3801



Kathleen Laubenstein
Of Counsel
610.230.6110



David C. Roth
Partner
303.218.3647



Robert Yonowitz

Partner

949.798.2113

Service Focus

**Employee Defection and Trade
Secrets**

Labor Relations