

# How to Prepare for ICE Raids and DHS Enforcement Actions in the Construction Industry

Event 9.17.25 12:00 PM — 1:00 PM PDT

### Register for Webinar

Construction sites and contractors face unique risks when it comes to immigration enforcement. Even with sound onboarding practices and diligent verification of employee work authorization, employers in the construction industry remain vulnerable to unannounced investigations by the Department of Homeland Security (DHS), including audits and raids led by Immigration and Customs Enforcement (ICE), Homeland Security Investigations (HSI), or Customs and Border Protection (CBP).

These enforcement actions can halt jobsite operations, lead to civil and criminal liability for owners, managers, and employees, and create serious disruption across your workforce.

Join us for this webinar, where attorneys from our <u>Employers' Rapid Response Team for DHS Raids</u> and our <u>Crisis & Reputation Management Team</u> will discuss how construction employers can proactively prepare for DHS/ICE worksite enforcement, maintain compliance with immigration laws, and develop practical strategies to minimize business disruption, reputational harm, and legal exposure.

If you have any questions, please contact **Monica Kharmatsky**.

## **Educational Credits**

#### **HRCI and SHRM**

The firm is submitting this webinar for credit.

#### CLE

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# **Related People**



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## Service Focus

Immigration
Crisis Communications and Strategy
Employers' Rapid Response Team for DHS Raids

# **Industry Focus**

Construction