



Katie K. Custer

Partner

Denver

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Service Focus

- Litigation and Trials
- Employee Defection and Trade Secrets

Overview

Katie Custer, a partner in Fisher Phillips' Denver office, is a seasoned trial lawyer who focuses on representing employers in matters involving employee defection and trade secret protection. With over a decade of experience in complex litigation and government investigations, Katie advises companies on enforcing restrictive covenants, preventing trade secret misappropriation, and managing the legal fallout when key employees depart for competitors. She is a trusted advocate for businesses navigating these sensitive issues, providing strategic guidance and vigorous representation in federal and state courts, administrative agencies, and internal investigations. In addition to this work, Katie represents clients in a broad range of other employment-related disputes, providing comprehensive support to businesses facing various workplace challenges.

With exceptional trial and courtroom experience, Katie has tried more than 20 cases to verdict and has handled numerous depositions, dispositive motions, and hearings. Her litigation background includes defending clients in high-stakes commercial and healthcare matters, navigating regulatory and government contract disputes, and managing emergency injunction proceedings in cases involving alleged trade secret misappropriation and unfair competition.

Katie previously served as a criminal prosecutor with the Colorado Attorney General's Office, where she worked on a high-profile case. Her combination of private and public sector experience allows her to address employment issues with a strategic and deeply practical mindset.

Credentials

Education

- J.D., 2010, University of Colorado School of Law
- B.A., 2007, University of California, Santa Barbara

Bar Admissions

- Colorado

Court Admissions

- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the District of Colorado
- U.S. Court of Federal Claims

Affiliations

Professional Activities

- American Bar Association
- Colorado Bar Association
- Colorado Women's Bar Association