

TECH TROUBLE: NAVIGATING FLSA AND HOUR TRACKING FOR IT STAFF

Event

Aug 13, 2025

12:00 pm - 1:00 pm EDT

In today's workplace, IT professionals are essential and highly valued. These positions also present some of the most commonly misunderstood wage and hour compliance challenges. From misclassification under the FLSA to confusion about whether and how to track hours, many employers unknowingly expose themselves to significant liability when it comes to their IT teams.

This practical and fast-paced session will demystify wage and hour obligations for IT professionals, with a focus on:

- Distinguishing between exempt and non-exempt roles under federal law (and highlighting where states may differ)
- Understanding why the "computer employee exemption" is narrower than many think
- Common missteps in job titles vs. job descriptions vs. actual job duties
- Best practices for tracking time to avoid off-the-clock work risks for remote and hybrid tech employees
- Real-world examples of enforcement actions and private litigation in this space
- Tips for internal audits and policy updates to reduce risk

Related People



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Service Focus

Wage and Hour

Designed for in-house legal counsel, HR professionals, and compliance officers, this webinar will arm attendees with the tools to spot red flags and confidently address wage and hour concerns within their IT workforce.

The firm is submitting this webinar for HRCI/SHRM credit.

If you have any questions, please contact [Brandice Johnson](#).

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