



Salary-Threshold Proposal Apparently Months Away

Insights

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A recent U.S. Department of Labor regulatory status report indicates that no proposal to change the 2016 compensation revisions affecting the federal Fair Labor Standards Act's so-called "white collar" exemptions will be forthcoming for at least ten months.

The latest [timetable](#) shows an October 2018 projection for a Notice of Proposed Rulemaking. USDOL's past practice suggests that even *this* estimated timeframe might well not come to pass.

Our September [response](#) to USDOL's Request for Information opined that it would be inexcusable to permit the dislocation, confusion, distortion, and disruption provoked by the 2016 changes and related litigation to drag-on for yet many *more* months than they already have. We urged USDOL to expedite its review of the public's comments and then quickly to formulate and publish a remedial Interim Final Rule that has immediate effect but is also subject to a shortened notice-and-comment period.

It is, to say the least, disappointing and disheartening to learn that USDOL is not prepared to bring this intolerable state of affairs to a prompt end.