

Insights, News & Events

HOT TOPICS IN EMPLOYEE DEFECTION AND TRADE SECRETS: SPOTLIGHT ON TENNESSEE

Event

Jul 21, 2025

12:30 pm - 1:30 pm EDT

Join Fisher Phillips for a webinar focused on how employers in Tennessee can prevent departing employees from poaching customers and current employees from using confidential information and trade secrets to benefit competitors. The webinar will take the form of an interview with local practitioners Greg Grisham and Joe Shelton, to promote a conversational exchange of ideas that is highly practical for employers doing business in Tennessee. It will explore important circumstantial, legal, and regulatory concepts, including:

- The nature of current state laws, and how they create an environment that is relatively favorable for employers seeking to implement and enforce non-compete programs.
- Key details informing how non-compete agreements must be structured to pass muster before Tennessee courts, and in the eyes of employees and prospective employees.
- Other restrictive covenants that may be utilized in circumstances where non-compete agreements may be overly broad or perceived as lacking reasonableness.
- Practical steps that employers in Tennessee can take to guard against theft of sensitive information.

Related People



Michael P. Elkon

Partner

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Greg Grisham

Partner

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Attendees will come away prepared to confidently confront the legal and regulatory environment around restrictive covenants on a national level and in Tennessee specifically, and to protect their vital business interests.

If you have any questions, please contact [Christopher McGoldrick](#).

Educational Credits

HRCI and SHRM

- The firm is submitting this webinar for credit.

CLE

- Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's CLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
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Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting [Christopher McGoldrick](#). Thank you.



Joseph P. Shelton

Regional Managing Partner

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Service Focus

Employee Defection and Trade Secrets

Related Offices

Nashville