

Mariana Baron

Partner

Portland, ME

t: 207.477.7012

Email



Service Focus

- Immigration
- International
- Counseling and Advice
- Employee Benefits and Tax
- Mergers and Acquisitions

Languages

- Spanish
- Portuguese

Overview

Mariana Baron advises businesses and individuals on immigration, corporate, and international law and global compliance issues, drawing on more than a decade of international experience to help employers navigate the intersection of immigration, labor, corporate, tax, and cross-border regulatory frameworks.

Mariana counsels clients on employment-based immigration matters, including immigration and corporate compliance, visa strategy and preparation, and multinational compliance matters. Her immigration practice includes immigrant and nonimmigrant employment-based visas (TN, H-1B, E-1 and E-2, H-1B1, L-1, PERMs or employment based green cards, National Interest Waivers), visa planning and compliance in corporate restructuring and M&A, and navigating audits and investigations. Mariana focuses on H-2B seasonal visas, helping clients with seasonal workforces navigate the complex regulatory and immigration regulatory landscape. Her clients include winter and summer seasonal resorts, landscaping, event rental and other hospitality industry employers. Her practice also includes family-based immigration (marriage based green card petitions, K-1, naturalizations, VAWA), and humanitarian law.

She also helps global businesses manage international workforce mobility, including visa and work authorization matters, and ensures alignment with relevant foreign and domestic laws. Mariana advises corporate clients on business formation, mergers and acquisitions, and other corporate complex domestic and international law issues.

Mariana began her legal career in Argentina, litigating constitutional tax matters before federal courts and the Argentine Supreme Court. She later worked for a Swiss firm advising high net worth individuals on international tax strategy and compliance; in Boston litigating matters before the U.S. Courts of Appeals and the Board of Immigration Appeals; and in Portland, Maine advising clients ranging from small companies to multinational companies and global investors on mergers and acquisitions and general corporate matters, business immigration, and international tax issues. Earlier in her career, after completing her LL.M. at Boston College, Mariana clerked for the Hon. William G. Young of the U.S. District Court for the District of Massachusetts.

She is a graduate of Boston College Law School (LL.M in Business Law and Commercial Law), earned a Masters in Tax Law from Universidad Torcuato Di Tella in Buenos Aires, Argentina, and graduated as *Abogada* (“Attorney”) from Universidad Austral in Buenos Aires.

Credentials

Education

- LL.M., 2013, Business & Commercial Law, Boston College Law School
- M.T., 2011, Masters in Tax Law, Universidad Torcuato Di Tella
- J.D., 2008, Universidad Austral

Bar Admissions

- Maine

Court Admissions

- U.S. Court of Appeals for the First Circuit
- City of Buenos Aires, Argentina

Recognitions

- Katahdin Counsel Honoree for Pro Bono Service, Maine Supreme Judicial Court, Justice Action Group (2020, 2021, 2022, 2023)

Affiliations

Professional Activities

- American Immigration Lawyers Association

- American Bar Association Labor & Employment Law Section
- Maine State Bar Association
- Colegio Publico de Abogados de la Capital Federal

Community Activities

- Immigrant Legal Advocacy Project

Insights

NEWS

06/24/25

Fisher Phillips Continues Growth in Portland, ME with Mariana Baron

Mariana Baron, Christopher P. Stief

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