



Maritza I. Gomez

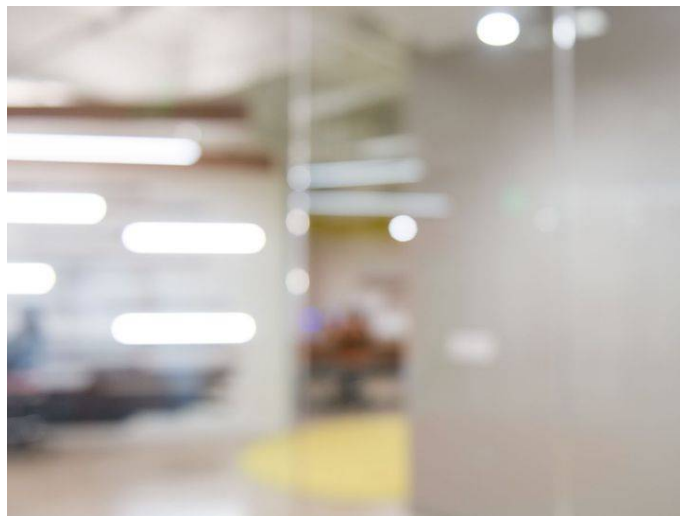
Partner

Fort Lauderdale

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Email



Service Focus

- Litigation and Trials
- Counseling and Advice
- Employment Discrimination and Harassment
- Employee Leaves and Accommodations
- International
- Workplace Investigations

Industry Focus

- Retail
- Hospitality

Languages

- Spanish

Overview

With more than two decades of experience in labor and employment law, Maritza Gomez brings a deep and strategic understanding of workplace legal issues from every angle – private practice, in-house counsel, and government service. Most recently, Maritza served as Senior Employment Counsel at Gap Inc., supporting business operations across the U.S. and Puerto Rico and advising on a full spectrum of employment matters including harassment, discrimination, leaves, pay equity and transparency, performance management, accommodations, and workplace investigations.

Before that, Maritza was a partner at several prominent law firms, managing litigation from inception through trial and securing favorable outcomes in litigation, mediation and other means of dispute resolution. With an outstanding track record of dismissal and settlement success, she is a trusted advisor to clients ranging from startups to global corporations. Maritza is also highly skilled

in compliance, policy development, employment training, and internal investigations – frequently conducting sessions in both English and Spanish.

A former Trial Attorney with the U.S. Equal Employment Opportunity Commission, Maritza brings unique insights into agency process and enforcement priorities. Maritza is deeply committed to fostering inclusive workplaces and has held multiple leadership roles to promote that objective throughout her career.

Credentials

Education

- LL.M., 2004, Tulane University Law School
- J.D., 2001, *magna cum laude*, Pontifical Catholic University of Puerto Rico Law School
- B.S. (Marketing), 1995, Oral Roberts University

Bar Admissions

- Florida
- Puerto Rico

Court Admissions

- U.S. District Court for the Southern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the District of Puerto Rico

Affiliations

Professional Activities

- Hispanic National Bar Association (HNBA) (Vice-Chair, Latina Commission) (2024-Present)
- National Employment Law Council (NELC) (2015-Present)
- Association of Corporate Counsel, South Florida (Board Member, Co-Chair Membership) (2022-2025)
- South Florida Women In-House Counsel Group (Board Member) (2024-2025)

Insights

Maritza I. Gomez, Jennifer B. Sandberg

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NEWS

06/03/25

Media Outlets Cover Fisher Phillips' Growth in Fort Lauderdale with Maritza Gomez

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