



MARITZA I. GOMEZ

Partner

Fort Lauderdale

954.847.4733

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Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- International
- Labor Relations
- Litigation and Trials
- Workplace Investigations

Industry Focus

- Hospitality
- Retail

OVERVIEW

With more than two decades of experience in labor and employment law, Maritza Gomez brings a deep and strategic understanding of workplace legal issues from every angle – private practice, in-house counsel, and government service. Most recently, Maritza served as Senior Employment Counsel at Gap Inc., supporting business operations across the U.S. and Puerto Rico and advising on a full spectrum of employment matters including harassment, discrimination, leaves, pay equity and

transparency, performance management, accommodations, and workplace investigations.

Before that, Maritza was a partner at several prominent law firms, managing litigation from inception through trial and securing favorable outcomes in litigation, mediation and other means of dispute resolution. With an outstanding track record of dismissal and settlement success, she is a trusted advisor to clients ranging from startups to global corporations. Maritza is also highly skilled in compliance, policy development, employment training, and internal investigations – frequently conducting sessions in both English and Spanish.

A former Trial Attorney with the U.S. Equal Employment Opportunity Commission, Maritza brings unique insights into agency process and enforcement priorities. Maritza is deeply committed to fostering inclusive workplaces and has held multiple leadership roles to promote that objective throughout her career.

Credentials

Education

- Tulane University Law School, LL.M., 2004
- Pontifical Catholic University of Puerto Rico Law School, J.D., *magna cum laude*, 2001
- Oral Roberts University, B.S. (Marketing), 1995

Bar Admissions

- Florida
- Puerto Rico

Court Admissions

- U.S. District Court for the Southern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the District of Puerto Rico

Languages

- Spanish

Affiliations

Professional Activities

- Association (HNBA) (Chair, Latina Commission) (2025-Present)
- South Florida Women In-House Counsel Group (Board Member) (2024-Present)
- Broward County Bar Association (Chair, Corporate Counsel Section) (2025-Present)
- Association of Corporate Counsel, South Florida (Board Member, Co-Chair Membership) (2022-2025)
- National Employment Law Council (NELC) (2015-Present)

INSIGHTS

Insights

Jan 29, 2026

Puerto Rico's Flu Epidemic Prompts Special Paid Leave: Key Compliance Steps for Employers

Insights

Oct 2, 2025

Puerto Rico Adopts New Lactation Rights for Working Mothers: Compliance Action Steps for Employers

Insights

Sep 22, 2025

Florida Court Lifts Open Carry Ban: What Employers Need to Know

Insights

Aug 6, 2025

Doing Business in Puerto Rico: Top 10 Things Employers Need to Know About the Island's Workplace Laws

Puerto Rico Supreme Court Tightens “Just Cause” Under Law 80 in Injury-Firing Case

Daily Business Review Covers the Arrival of Maritza Gomez in Fort Lauderdale