

Fisher Phillips Welcomes Emily Harbison as Regional Managing Partner in Houston

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Fisher Phillips, an international labor and employment law firm representing employers, is pleased to announce that **Emily Harbison** has joined in Houston, Texas, where she will assume the role of Regional Managing Partner of the office.

Emily succeeds <u>Joe Gagnon</u> who served as the Regional Managing Partner in Houston for the past year after taking over for longtime leader, <u>Steve Roppolo</u>. "I want to express my heartfelt appreciation to both Joe and Steve for everything they have done in Houston," said <u>John Polson</u>, firm Chairman and Managing Partner. "Steve led the office since its opening in 2007, and we are just so grateful for his dedication and positive contributions over the years. From the beginning, he and Joe have worked side by side to create a strong foundation upon which a new leader like Emily will be able to continue to grow the firm's impact in the region."

Emily's arrival maintains the firm's recent Texas momentum after last summer's announcement that <u>Adam Sloustcher</u> was appointed as the new leader of the firm's Dallas office. Since then, Fisher Phillips has experienced tremendous growth across the state with the arrivals of Partners <u>Amanda Brown</u> and <u>Collin Brodrick</u>; Of Counsel <u>Lindsay Reimer</u>, <u>Lauren McDonald</u>, <u>Jonathan Elifson</u>, and <u>Liz Drumm</u>; and Associates <u>Emma Brockway</u>, <u>Alen Samuel</u>, and <u>Sarah In</u>.

"It is an exciting time to take the reins here in Houston as the firm is poised for even more growth in Texas and beyond." said Emily. "I am looking forward to integrating myself into Fisher Phillips' incredible network of lawyers both here in Texas and around the globe, and I plan to do whatever I can to inspire and grow the firm's brand in the local market as we continue to attract, support, and retain the best talent in the region."

Emily joins from an international *AmLaw 50* firm where she represented management in all aspects of labor and employment law, including counseling, litigation, and labor relations. She represents employers in a wide-variety of high-stakes litigation involving claims of discrimination, retaliation, wrongful discharge, and wage and hour disputes. Her experience includes class/collective actions, systemic discrimination claims, and obtaining and defending against injunctive relief.

Emily's practice also encompasses working with companies to develop proactive strategies and practical solutions to help them prevent workplace issues before they arise. Emily regularly advises

clients regarding pay equity, diversity and inclusion, leave and accommodation requests, wage and hour concerns, and a variety of other issues arising under state and federal laws.

Emily rounds out her practice with extensive experience representing employers in traditional labor law matters including collective bargaining, unfair labor practice charges, arbitrations, picketing, union organizing, and representation proceedings. She has significant experience handling matters under the National Labor Relations Act (NLRA) and the Railway Labor Act (RLA).

Emily earned her J.D. from the University of Houston Law Center and her undergraduate degree from the University of Texas.

About Fisher Phillips (www.fisherphillips.com)

With over 675 attorneys across the United States, Mexico and Japan, and a vast network of attorneys in jurisdictions around the globe, Fisher Phillips advises and advocates for employers on an international scale. Through our technology-driven approach, we partner with companies to achieve their business objectives, anticipate potential disruption, and provide the legal guidance to navigate and resolve the workplace matters critical to their success.

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