

Insights, News & Events

WORKPLACE LAW UPDATE: 10 ESSENTIAL ITEMS ON YOUR JUNE TO-DO LIST

Insights
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Here are the top items you should tackle in June, based on the latest workplace law developments and upcoming critical compliance dates:



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— **Get ready for the heat.** A public hearing on June 16 determine the fate of OSHA's heat illness rule – regarding the outcome, here's [how to protect your employees summer](#). In other OSHA news, the agency [released SST inspection plan](#) on May 21.

— **Catch up on SCOTUS rulings.** In May, the Supreme upheld the Trump administration's plans to [end Temporary Protected Status for hundreds of thousands of Venezuelan workers](#) and its [firing of NLRB Democrat Member G Wilcox \(again\)](#). The Court will soon also decide [if fe](#)

[judges can issue nationwide injunctions](#), which could have profound impacts on workplace law.

File your 2024 EEO-1 Component 1 data. Employers subject to the reporting requirement must submit their data by June 24. Check out our [five quick tips](#).

Unpack the latest PWFA developments. While a federal court recently [struck down parts of a 2024 EEOC rule](#) regarding abortion accommodations, this may not be the final word on the issue, and the rest of the Pregnant Workers Fairness Act rule remains in play.

Keep up on Title VII compliance. The federal spotlight on corporate DEI programs and workplace protections for sexual orientation and gender identity makes Title VII another area of compliance confusion. [Here's the latest and compliance strategies](#).

Learn the dangers of workplace human trafficking. Labor trafficking is a crime of exploitation, and [corporations can face criminal and civil liability in surprising ways](#).

Review how you collect sensitive data, and protect your own. New class certification in an app-tracking case provides businesses [key guidance on developing their data collection and privacy litigation](#). Plus, protect your business from [growing security risks](#).

Boost support for peri- and postmenopausal employees. Doing so can help save you significant costs, boost productivity, and retain top talent. Proposed legislative changes make now the perfect time to start building a [menopause-savvy workplace](#).

Get answers to AI-related questions. What's the [latest on AI-based discrimination claims](#) and [Colorado's landmark law](#)? How is [Darth Vader involved in an unfair labor charge](#)? Join us on June 3 to decide: [is our AI Conference right for you?](#)

Gear up for state laws about to roll out. [New Jersey's transparency law](#) takes effect June 1 – and it extends to certain businesses outside of the state. [Three new workplace laws kick in for New York employers](#) in June. [Two new Kentucky laws](#) will reshape workplace safety.

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We will continue to monitor developments related to all aspects of workplace law. Make sure you are subscribed to [Fisher Phillips' Insight System](#) to get the most up-to-date information. If you have questions, contact your Fisher Phillips attorney.