



BRIAN P. KRIER

Associate

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Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

OVERVIEW

Brian Krier is an associate in Fisher Phillips' Philadelphia office who spent eight years as a senior trial attorney in the U.S. Department of Labor's Regional Solicitor's Office in Philadelphia, where he represented the Secretary of Labor in litigating wage and hour, workplace health and safety, and anti-discrimination and whistleblower cases. At Fisher Phillips, he defends employers against wage and hour claims involving the Fair Labor Standards Act (FLSA) and related state laws as well as cases involving allegations of workplace safety violations and discrimination.

While at the Department of Labor, Brian's accomplishments included:

- Serving as lead counsel in winning summary judgment in an FLSA overtime case involving the compensability of travel time for hundreds of home care workers, which the Third Circuit affirmed on appeal.

- As lead counsel, winning summary judgment in an FLSA overtime case involving an employer's use of fluctuating pay rates for home care workers in the Philadelphia area.
- As lead counsel, securing partial summary judgment and several pretrial motions before successfully settling an FLSA overtime case involving a multi-state restaurant chain's pay practices for kitchen employees.
- Serving as co-counsel in two FLSA lawsuits against a laundry business that failed to pay its employees the proper minimum wage and overtime or keep proper records of hours worked. One case resulted in a successful bench trial in the Eastern District of Pennsylvania and the other yielded a temporary restraining order and preliminary injunction.
- Working closely with the Wage and Hour Division to bring a national oil and gas infrastructure firm's overtime pay practices into compliance with the FLSA and properly account for daily lump sums paid under various labor agreements with pipeline construction workers.

Brian also previously served as an attorney advisor at the Transportation Security Administration, where he represented the agency and management in employment litigation and labor arbitrations and counseled leadership on various employee relations matters.

Credentials

Education

- Drexel University, Thomas R. Kline School of Law, J.D., *magna cum laude*
- Temple University, B.A., *summa cum laude*, 2008

Bar Admissions

- Pennsylvania
- New Jersey

Court Admissions

- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania

INSIGHTS

Insights

Feb 26, 2026

Court Says Licensed Practical Nurses and Home Health Aides Are Employees, Not Independent Contractors: Your 5-Step Compliance Plan

Insights

Jan 22, 2026

Winter Weather Is Here: Safety and Pay Practices Businesses Should Have On The Forecast

Insights

Dec 1, 2025

Workplace Law Update: 10 Essential Items on Your December 2025 To-Do List

Insights

Nov 12, 2025

Holiday Headaches to Avoid: Safety and Pay Practices Businesses Should Consider for the Colder Months Ahead

Insights

Jun 3, 2025

Knowledge Is POWER: Here's How Philadelphia Businesses Can Comply With The City's New Employment Protections