



Equal Pay Class Action Lawsuit Against Google

Insights

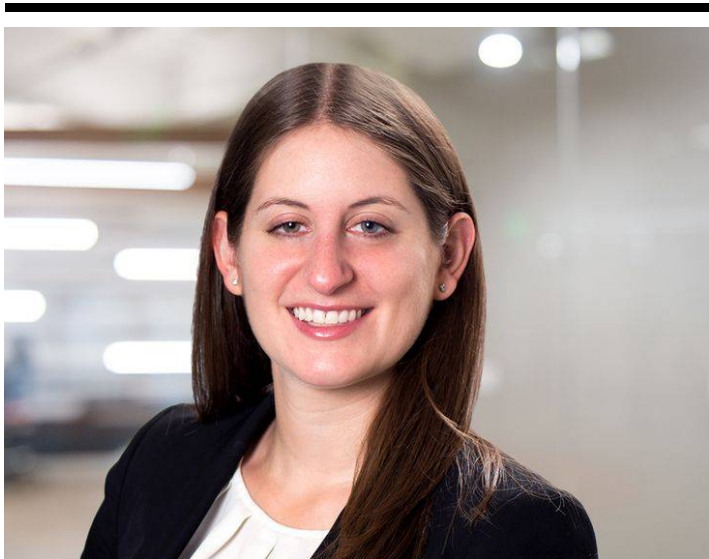
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Google, Inc. (“Google”) is the latest high profile employer in an onslaught of class actions by female employees alleging systemic discrimination in pay against women. Coupled with the Office of Federal Contract Compliance Program’s (“OFCCP”) investigation into Google’s pay practices and the recent media firestorm over a memo by a disgruntled male (now former) employee, this class action lawsuit has brought Google’s compensation practices into the spotlight.

On September 14, 2017, three former Google employees filed a [class action lawsuit](#) alleging violations of the California Equal Pay Act, among other state laws, on behalf of themselves and all other similarly situated current and former female Google employees in California. Relying in part on OFCCP’s probe into Google’s pay practices and statistical regression analysis of compensation data for approximately 21,000 employees, the plaintiffs point to alleged widespread compensation disparities against women. In fact, these three women claim they resigned from Google because of this imbalance in compensation and lack of opportunities for advancement for women.

To read the full article, visit the [Fisher Phillips California Employers Blog](#).

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