



Firm Overview and Services - Japan

Fisher Phillips was founded in 1943 and was one of the first U.S. law firms to exclusively represent employers in labor and employment matters.

We are one of the largest firms in the field of labor and employment, with more than 600 attorneys in 38 offices nationwide, who are licensed to practice in 47 states and the District of Columbia. We also have approximately 35 attorneys practicing in three offices in Mexico.

Our geographic reach enables us to combine international coverage with local insights and responsive service. Furthermore, we have invested in knowledge management resources to help us securely share information about our clients across offices, enabling us to provide clients with seamless and efficient services wherever they have operations or employees.

Fisher Phillips and our attorneys are frequently recognized for their work and will provide top-tier service to you. Our firm is nationally ranked by Chambers & Partners, U.S. News – Best Lawyers, The American Lawyer, and BTI. Our attorneys enjoy individual rankings by The Best Lawyers in America, Chambers USA, Super Lawyers, BTI, Martindale-Hubbell, Law 360, The Legal 500, Lawdragon, Benchmark Litigation, Corporate Counsel, Who's Who Legal, and many others.

We provide our clients sophisticated legal services across the following practice areas:

- Affirmative action and federal contract compliance
- AI, data, and analytics
- Corporate compliance and governance
- Crisis communications and strategy
- eDiscovery and digital workplace
- Employee benefits and tax
- Employee defection and trade secrets
- Employee leaves and accommodations
- Employment discrimination and harassment
- Fair Credit Reporting Act and background screening
- Government relations
- Immigration

- International employment
- Labor relations
- Mergers and acquisitions
- Pay equity
- Privacy and cyber
- Reductions in force
- Site selection and incentives
- Wage and hour
- Workers' compensation and unemployment cost management
- Workplace safety

Tokyo Office