

# Matthew Coughlan

Associate

Seattle

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## Service Focus

- Litigation and Trials
- Counseling and Advice
- Employment Discrimination and Harassment

#### Overview

Matthew Coughlan is an associate in Fisher Phillips' Seattle office who represents businesses in workplace disputes involving alleged violations of wage and hour, discrimination, retaliation, and trade secret laws. He also advises employers on issues related to employment contracts, including restrictive covenants and confidentiality provisions.

Before joining Fisher Phillips, Matt practiced at a Bellevue, Washington-based labor and employment firm where he represented clients in employment litigation matters, including cases brought before state and federal courts, the EEOC, and the Washington State Department of Labor & Industries.

Matt's experience also encompasses breach of contract, securities litigation, trademark infringement claims, and contractor-homeowner disputes. Following law school, he served for four years as an Assistant Public Defender in West Palm Beach, Florida.

## Credentials

#### Education

- J.D., 2016, University of Texas School of Law
- M.A., 2013, Florida State University
- B.A., 2012, *cum laude*, Florida State University

#### **Bar Admissions**

- Washington
- Florida

#### **Court Admissions**

• U.S. District Court for the Western District of Washington

# Affiliations

# **Professional Activities**

• Washington State Bar Association