



# Wage and Hour Wednesdays: Navigating the Pitfalls of Federal and State Prevailing Wage Laws: A Guide for Employers

Event

5.14.25

12:00 PM — 1:00 PM EDT

## Register for Webinar

Join us for an engaging and informative webinar designed to help employers understand and navigate the complexities of prevailing wage laws, including the federal Davis-Bacon Act and state-specific prevailing wage laws. This session will provide valuable insights into common compliance challenges, strategies to avoid costly mistakes, and the nuances of varying federal and state requirements.

## Key Topics Covered:

- **Understanding the Davis-Bacon Act:** Overview of federal prevailing wage requirements for federally funded or assisted projects exceeding \$2,000, including wage determinations, fringe benefits, and certified payroll reporting.
- **Common Compliance Challenges:** Explore frequent pitfalls such as worker misclassification, inadequate recordkeeping, and failure to meet reporting obligations.
- **State-Specific Prevailing Wage Laws:** Learn how state thresholds and requirements differ, with examples from states like California, Missouri, and New York.
- **Recent Regulatory Updates:** Stay informed about recent changes to the regulatory landscape and their implications for employers.
- **Best Practices for Compliance:** Practical tips for accurate wage determination, proper documentation of fringe benefits, and maintaining compliance with both federal and state laws.

This webinar is ideal for employers, HR professionals, accountants, and compliance officers involved in public works projects. Whether you're new to prevailing wage laws or looking to refine your compliance strategies, this session will equip you with the tools to mitigate risks and ensure adherence to legal requirements.

The firm is submitting this webinar for HRCI/SHRM credit.

If you have any questions, please contact **Jov Henry**.

If you have any questions, please contact [Joy Henry](#).

---

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting [Joy Henry](#). Thank you.*

## ***Related People***



**Samantha J. Monsees**  
Partner  
816.842.8770  
[Email](#)



**Sarah Wieselthier**  
Partner  
908.516.1064  
[Email](#)

## ***Service Focus***

... ..

