

## ANNIE N. HARB

Associate

Louisville

502.561.3984

502.561.3991



### Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

### Industry Focus

- Energy

## OVERVIEW

Annie Harb represents employers in all aspects of workplace law, from employment-related claims, including discrimination, harassment, retaliation, and wrongful termination to advising on compliance issues and best practices. Her experience also includes drafting employment contracts, such as separation, employment, independent contractor, and non-compete agreements.

Before joining Fisher Phillips, Annie was an associate at one of Vermont's largest law firms where she focused on labor and employment matters, including advising on various state and federal employment laws and performing compliance audits for record-keeping, employee handbook requirements, affirmative action obligations, federal and state wage and hour mandates, and family leave programs.

*\*Annie is admitted to practice in Vermont and is supervised by a licensed Kentucky bar member.*

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## Credentials

## Education

- Vermont Law and Graduate School, J.D., 2021
- Illinois Wesleyan University, B.A., 2017

## Bar Admissions

- Vermont

## Languages

- Arabic
  - Spanish
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## Affiliations

### Professional Activities

- Member, Vermont Bar Association

# INSIGHTS

## Insights

Jan 22, 2026

Workplace Safety Update: NIOSH Funding Restored and OSHA Hazard Communication Standard Deadlines Pushed Back – What Employers Need to Know

## Insights

Jan 14, 2026

This Flu Season Will Get Worse Before it Gets Better: 5 Steps for Employers

**Event**

**Oct 30, 2025**

2025 Louisville Labor & Employment Seminar

**Publication**

**Jul 16, 2025**

Republished Insight: Court Confirms Kentucky Consumer Protection Act Does Not Cover Employees, But Legal Risks Remain: 5 Steps for Employers to Avoid Data Breach Lawsuits

**Insights**

**Jul 15, 2025**

Are Your Workplace Policies Compliant with Vermont's New Leave Law? A 4-Step Action Plan for Employers

**Insights**

**May 15, 2025**

Court Confirms Kentucky Consumer Protection Act Doesn't Cover Employees, But Legal Risks Remain: 5 Steps for Employers to Avoid Data Breach Lawsuits