



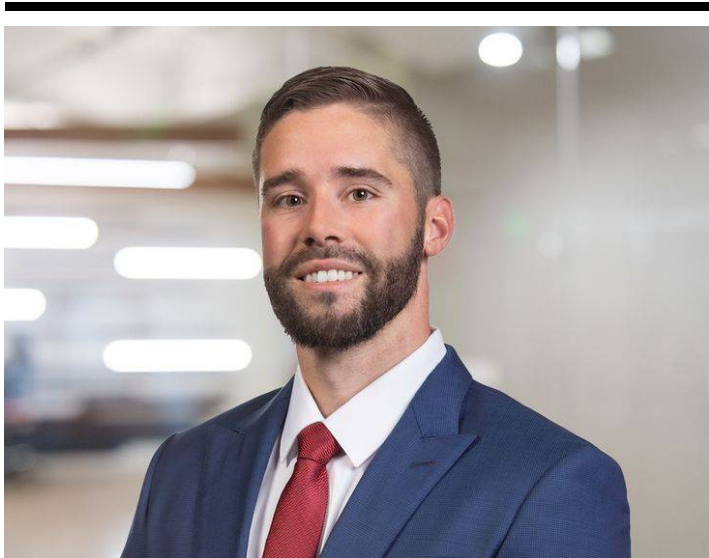
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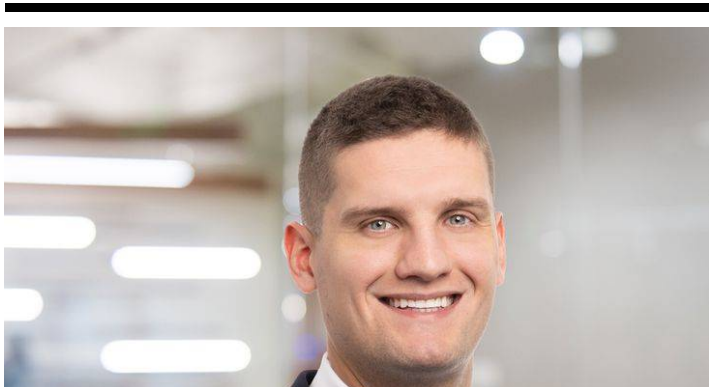
This previously published [firm insight](#) co-authored by **Michael Bonner**, **Rob Dickson**, and **Brett Owens** has been republished in [Employee Relations Law Journal](#).

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