



## FRANK F. MARTINEZ

Partner

New York

212.899.9966

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### Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Workplace Investigations

### Industry Focus

- Retail

## OVERVIEW

Frank Martinez is a partner in the firm's New York office and Co-Chair of the Retail Industry Team. With more than 25 years of experience in-house and in private practice, Frank Martinez advises businesses on all aspects of workplace law, including managing and resolving individual and class litigation and disputes, policies and handbooks, talent management, investigations, employee classifications, executive compensation, reductions-in-force, disability issues, discrimination and harassment claims, non-competition, and wage and hour matters. His recent experience as General Counsel and a C-Suite member provides him with valuable insight, enabling him to deliver practical and effective business solutions on complex employment matters involving senior leadership, strategic public relations and communications, brand protection and crisis management.

Before joining Fisher Phillips, Frank served as Senior Vice President and General Counsel for the Americas at Prada, assisting the Group in navigating all manner of legal risks and advising on critical corporate and commercial decisions. In addition to employment law and benefits, his responsibilities spanned commercial and employment litigation, corporate governance, compliance, contracts, privacy, DEI, immigration, insurance, antitrust, tax and regulatory matters.

Previously, as Vice President, Legal Affairs at LVMH, Frank was the lead employment attorney for the world's largest luxury group including advising and managing employment litigation for 35 Group companies in dozens of jurisdictions in North America. His duties included overseeing employee relations practices for the Group.

Earlier in his career, he ran his own private practice for a decade, representing both management and employees in a wide array of employment law matters. His clients included a global insurance company, a major American labor union, a multinational entertainment conglomerate, a leading cosmetics company, a large technology company, and a private liberal arts college.

As a junior lawyer, Frank began his career as a management-side employment attorney with some of the best known and respected firms in the country.

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## Credentials

### Education

- Boston University School of Law, J.D., 1995
- University of Massachusetts Amherst, M.M., 1991
- Indiana University, B.M., 1988

### Bar Admissions

- California
- New York

### Court Admissions

- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

- U.S. District Court for the Eastern District of New York
  - U.S. District Court for the Southern District of New York
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## Recognitions

- Latino Attorney of the Year Award (Hispanic National Bar Association) (2016)
  - Corporate Counsel Award (National LGBT Bar Association) (2016)
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## Affiliations

### Professional Activities

- Hispanic National Bar Association (2025)
- LGBT Bar Association of New York (Board of Directors) (2011-2014)
- New York City Bar Association, LGBT Rights Committee (2008-2011)
- New York City Bar Association, Labor & Employment Committee (2005-2008)

### Community Activities

- On Site Opera (Board of Directors) (2020-present)
- Downtown Voices, Trinity Wall Street (2023-present)

# INSIGHTS

## Event

Feb 4, 2026

Essential Legal Issues Retail Employers Must Navigate in 2026

## Insights

Jan 5, 2026

The Top 7 AI-Generated Retail Scams You Need to Worry About in 2026

**Event**

**Nov 20, 2025**

The DEI Compliance Update: What Private Employers Should Know

**Insights**

**Nov 13, 2025**

FP's Compliance Gift Guide for Retail Employers: 5 Workplace Law Essentials for the 2025 Holiday Season

**Event**

**Jun 24, 2025**

Fashion & Retail Forum: Key Multistate Employment Law Issues for Retail Stores

**Insights**

**Jun 11, 2025**

FP Pop Quiz: How Much Do You Know About Pride Month and LGBTQ+ Rights in the Workplace?