

ANTHONIA N. OGBECHIE

Associate

Cleveland

440.740.2152

440.838.8805

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- FCRA and Background Screening
- Labor Relations
- Litigation and Trials

OVERVIEW

Anthonia Ogbechie is a U.S. Army Reserve Major-turned attorney who defends employers in a broad range of workplace matters, including mediation, arbitration, grievance proceedings, collective bargaining, and litigation in state and federal court and before local, state, and federal agencies. Her experience includes advising on compliance with local, state, and federal laws, which often involves offering practical solutions to workplace harassment, discrimination, and wage and hour issues. Additionally, she provides training and webinars on labor and employment law topics. Having served as a U.S. Army Reserve officer and federal civilian employee for several years gives Anthonia a unique perspective on employee management and labor relations.

Prior to joining Fisher Phillips, Anthonia was an associate at a labor and employment law firm based in Ohio where she focused on cases related to employment disputes, labor law violations, and compliance issues.

Credentials

Education

- Cleveland State University, Cleveland-Marshall College of Law, J.D., *cum laude*, 2022
- United States Army, Military Professional Education, distinguished honor graduate, 2016
- Capella University, M.S., 2009
- John Jay College of Criminal Justice, B.A., 2004

Bar Admissions

- Ohio

Court Admissions

- U.S. District Court for the Northern District of Ohio
 - U.S. District Court for the Southern District of Ohio
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Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2026)
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Affiliations

Professional Activities

- Ladder Down Cleveland (Class of 2024)
- Cleveland Metropolitan Bar Association
- Ohio State Bar Association
- American Bar Association

Insights

May 6, 2025

Cleveland Employers Must Prepare for City's New Pay Equity and Transparency Rules: Your Top Questions Answered + 5 Steps to Take Next

Insights

Apr 25, 2025

Ohio Modernizes Compliance By Permitting Digital Workplace Postings: What Employers Need to Know