



California Workplace Safety Summit 2025

Event

Hyatt Regency Long Beach

200 S. Pine Ave.

Long Beach, CA 90802

4.15.25

9:00 AM — 3:45 PM PDT

Cost:

\$185 per person

Registration is now closed. If you have any questions, please contact **CASeminars@fisherphillips.com**.

The California Workplace Safety Summit presented by Fisher Phillips is designed for safety, risk management and human resources professionals, and in-house counsel. Our OSHA attorneys and guest speakers will provide an in-depth analysis of the latest California workplace safety laws and Cal/OSHA and Federal OSHA enforcement trends, and offer compliance tips and guidance on managing workplace safety crises and Cal/OSHA investigations.

Light breakfast, lunch, and program materials will be provided.

Guest Speakers:

Kate Crawford, Cal/OSHA Standards Board Member

Hassan Adan, Regional Manager, Division of Occupational Safety and Health

Helen Cleary, Founder and Leader of OSH Proterrie

If you have any questions, please contact **CASeminars@fisherphillips.com**.

AGENDA

8:30 - 9:00 a.m.

Registration

9:00 - 9:10 a.m.

Welcome Remarks

9:10 - 9:40 a.m.

Cal/OSHA Enforcement

Hassan Adan, Regional Manager, Division of Occupational Safety and Health

9:40 - 10:30 a.m.

Perspective on California's Legislative and Rulemaking Process and the Latest Workplace Safety Trends

Cal/OSHA Standards Board Member, Kate Crawford, Founder and Leader of OSH Proterrie, Helen Cleary, and Ben Ebbink, moderated by Andrew Sommer

Our panelists will offer their perspective on the legislative and rulemaking process and how new workplace safety laws are expected to impact employers. This session will include an overview of California's significant pending and recently adopted workplace safety laws, including the Indoor Heat Illness Rule and Workplace Violence Prevention Law (including the draft Implementing regulation).

10:30 - 10:40 a.m.

Break

10:40 - 11:25 a.m.

Federal OSHA under the Trump Administration: Anticipated Initiatives and Inaction, and the Impact on the Golden State

Robin Repass and Kristin White

This session will cover the expected 2025 federal OSHA regulatory agenda, the status of any OSHA rulemaking carried over from the Biden Administration, and updates on the agency's focus under the Trump Administration. This session will also cover any expected impact on Cal/OSHA state plan regulations, which must be at least as effective as their federal regulatory counterparts.

11:25 a.m. - 12:10 p.m.

Cal/OSHA Enforcement Trends

Warren Nelson, Ben Ebbink and Sophia Botti, moderated by Robin Repass

This session will cover the latest Cal/OSHA enforcement developments, including DOSH inspection priorities and enforcement statistics, and impacts from the regulatory adoption of SB 606 empowering DOSH to issue enterprise-wide citations and per instance penalties.

12:10 - 1:00 p.m.

Lunchtime – Networking

1:00 - 1:45 p.m.

A Cal/OSHA-Styled Easter Egg Hunt: Tips for Navigating a Cal/OSHA Investigation

Andrew Sommer

Cal/OSHA is one of the most enforcement heavy OSHA state plans and a hands-on approach to managing any Cal/OSHA inspection may be the key to the employer's success in preventing or minimizing citations. This session walks through the Cal/OSHA inspection process and practical tips for employers in managing an inspection and interfacing with the enforcement agency. It will include case studies to test participants' knowledge of the inspection process.

1:45 - 2:30 p.m.

Crisis Management: Essentials for Managing a Workplace Fatality or Other Major Safety Incident

Kristin White and Steve Alvarado

This session will address how to manage a workplace incident from start to finish, including creating an initial first hour response checklist. This session will also discuss the significance of Willful citations resulting from a workplace fatality, and how to respond to when the citations are referred for BOI investigation.

2:30 - 2:45 p.m.

Break

2:45 - 3:30 p.m.

The Intersection of Cal/OSHA, and Wage and Hour, Workers' Compensation and Third-Party Claims

Harrison Thorne and Andrew Sommer

Liability for potential workplace safety violations does not end with Cal/OSHA. Wage and hour claims may be brought by employees, individually or collectively, based on workplace safety and health concerns. Also, an employee may bring Serious and Willful workers' compensation claim against their employer, and potentially third-party claims against other employers and product manufacturers. This session will cover the types of non-OSHA claims an employer may encounter based on a workplace safety incident.

3:30 - 3:45 p.m.

Closing Remarks

Educational Credits

HRCI and SHRM

- The firm is submitting this program for HRCI and SHRM credit.

CLE

- Fisher Phillips will seek CLE approval as allowed by those jurisdictions. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
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Fisher Phillips is committed to providing access to all of our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting CASEminars@fisherphillips.com. Thank you.

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