

# 2025 Pay Equity and Transparency Virtual Summit: What Businesses Need to Know About Compliance and Reporting to Avoid Litigation

Event 3.18.25 12:00 PM — 3:00 PM EDT

Join members of the Fisher Phillips Pay Equity and Transparency practice group for its annual Virtual Summit. Pay equity and transparency remain two of the most prominent employment law topics of 2025, and navigating laws governing pay transparency and satisfying pay data reporting requirements have become increasingly complex.

This program, which is designed for in-house counsel and senior human resource professionals, will offer essential insights for managing these challenges and ensuring compliance with the latest regulations. Featured sessions include:

# Money Talks: What You Need to Know about Pay Transparency and Pay Reporting in the United States

A discussion of rapidly evolving trends in pay transparency and pay data reporting to help employers achieve compliance in a tumultuous political environment. Speakers will unpack sometimes disparate developments at the state and federal levels, and the practical impact to employers of wholesale governmental policy changes.

# • Embracing a Brave New World: Global Pay Reporting and Equity Issues

A globally oriented look at new pay reporting obligations and equity issues in the European Union and beyond to help multinational employers understand and manage their heightened risk profiles. Speakers will review recent developments and offer practice guidance for employers to maintain a culture of compliance.

### • Pay Equity Litigation: Hot Spots, Trends, and Avoidance

Pay equity class and collective actions are on the rise, and the stakes are high! Pay equity lawsuits are commonplace and multi-million settlements are making national news. Speakers will discuss recent cases and review best practices for litigation avoidance, including pay equity audits.

Space for this program is limited and reserved for clients and prospective clients of Fisher Phillips. Register to reserve your space.

#### **Educational Credits**

#### **HRCI and SHRM**

The firm is submitting this webinar for credit.

#### CLE

 Fisher Phillips will seek CLE approval as allowed by those jurisdictions. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions

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