



Lindsay Reimer

Of Counsel

Houston

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Email



Service Focus

- Litigation and Trials
- Class and Collective Actions
- Employment Discrimination and Harassment
- Counseling and Advice
- Wage and Hour

Industry Focus

- Energy
- Healthcare
- Hospitality

Overview

Lindsay Reimer is an experienced trial attorney who defends employers in litigation in state and federal court and in arbitration throughout the country. Lindsay has litigated hundreds of class and collective actions involving wage and hour issues under the Fair Labor Standards Act (FLSA) and state wage and hour laws and focuses her practice on defending employers across the nation in this complex litigation. Lindsay also regularly advises clients on day-to-day employment issues arising under federal and state employment laws, including Title VII, the Americans with Disabilities Act (ADA), and the Age Discrimination in Employment Act (ADEA). Additionally, she provides preventative services to reduce the likelihood of litigation, including general consultation, development of employment policies and employment agreements, and consultation regarding legislative current events and judicial trends.

Before joining Fisher Phillips, Lindsay worked as an attorney at a boutique law firm in Houston, Texas, with a national presence focused on wage and hour litigation. She represented clients at trial

and arbitration and gained significant appellate experience, obtaining favorable orders from the United States Courts of Appeals for the Third Circuit, Fifth Circuit, and Tenth Circuit.

Credentials

Education

- J.D., 2010, *cum laude*, Southern Methodist University Dedman School of Law
- B.S., 2007, with highest honors, University of Texas at Austin

Bar Admissions

- Texas

Court Admissions

- U.S. Supreme Court
- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. District Court for the District of Colorado
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Eastern District of Michigan
- U.S. District Court for the Western District of Oklahoma
- U.S. District Court for the District of New Mexico

Recognitions

- *Super Lawyers*, Texas Rising Star (2014-2024)

Affiliations

Professional Activities

- Houston Bar Association

Insights

EVENT

11/18/25

Houston Employment Law Seminar

David J. Walton, Lindsay Reimer, Cheryl L. Blount, Emily P. Harbison, David S. Jones, Joseph W. Gagnon

[Read more →](#)

INSIGHTS

10/06/25

DOL Says Emergency Pay Counts Toward OT Calculation: 10 Compliance Steps for Employers

Lindsay Reimer

[Read more →](#)

INSIGHTS

08/11/25

10 Steps Mine Operators Should Take as Overtime Class/Collective Actions Surge Across the Country

Patrick W. Dennison, Emily P. Harbison, Lindsay Reimer

[Read more →](#)

EVENT

07/31/25

Navigating Texas SB 1318: What Texas Healthcare Employers Must Know Before September 1

Collin Brodrick, Emily P. Harbison, Lauren H. McDonald, Lindsay Reimer

[Read more →](#)

EVENT

06/11/25

Wage and Hour Wednesdays: Fifty Shades of Pay: Navigating Wage and Hour Laws Across the States

Seth D. Kaufman, Lindsay Reimer

[Read more →](#)

INSIGHTS

04/04/25

4 Tips for Employers After Appeals Court Says Highly Compensated Employee is Entitled to OT Pay

Lindsay Reimer

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