



# New Laws for New York Employers in a New Year: What to Know as 2025 Unfolds

Event

2.27.25

12:00 PM — 1:00 PM EDT

A new year means new laws for New York employers, bringing fresh compliance challenges in an ever-evolving legal landscape. Fisher Phillips invites you to join us for a webinar covering key developments that took effect in 2024 and what's on the horizon for 2025. Fisher Phillips attorneys Melissa Camire and Amanda Blair will break down the latest legislative and regulatory changes, equipping you with the knowledge you need to stay ahead.

## Topics include:

- **Wage and Compensation Changes:** Minimum wage increases, salary thresholds, and new requirements for tipped and freelance workers.
- **Workplace Safety Laws:** Compliance with the Retail Worker Safety Act and Warehouse Worker Protection Act.
- **Expanded Leave Benefits:** Updates to paid family leave, prenatal leave, and lactation accommodations.
- **New Worker Protections:** Changes to discrimination claims, criminal history restrictions, and other employment law updates.
- **NYC-Specific Developments:** The Workers' Bill of Rights, sick leave enforcement changes, and other local laws.
- **What's Ahead?:** A look at proposed legislation that could impact New York employers in the coming year.

New laws mean new obligations for employers. With so many changes taking effect, now is the time to ensure your company is compliant and prepared for the year ahead.

If you have any questions, please contact [\*\*Stacey Higgins\*\*](#).

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## Educational Credits

## HRCI and SHRM

- The firm is submitting this webinar for credit.

## CLE

- Fisher Phillips will seek CLE approval as allowed by those jurisdictions. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

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## Related People



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