



Immigration in the Remote Work Era

Event

2.11.25

1:00 PM — 2:00 PM EDT

Cost: \$39

Since the pandemic years, the rise of remote working arrangements has created significant challenges for employers who utilize U.S. immigration programs, as many employment-based visas are intended for temporary workers who are physically employed in a specific office location. Remote workers may inadvertently violate the terms of their visa, exposing an employer to possible liability, and potentially jeopardizing their own legal status. The process of obtaining U.S. Lawful Permanent Residence status has similar requirements related to the geographic place of employment. Additionally, basic hiring and employment authorization (I-9) compliance becomes more complex, as an employer must rely on distant authorized representative or the new, remote “alternative procedure” in verifying an individual’s right to work.

This webinar will focus on immigration considerations related to home office employment. Learn how to adapt to these evolving challenges while maintaining compliance and supporting your remote workforce.

Please save the dates for our upcoming webinars in this series, addressing a variety of immigration related topics:

- **March 11, 2025:** I-9 Compliance
- **April 8, 2025:** Alternatives to Cap: Exploring Other Options for Hiring Foreign Nationals
- **April 29, 2025:** E-Verify and Employer Compliance

If you have any questions, please contact **Brandice Johnson**.

Educational Credits

HRCI and SHRM

- The firm is submitting this webinar for credit.

CLE

- Fisher Phillips will seek CLE approval as allowed by those jurisdictions. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
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Brian J. Coughlin
Partner
617.532.5892
[Email](#)



Edwina C. Kye
Partner

206.693.5088

Email

Service Focus

Immigration