

## **Janelle Nunez**

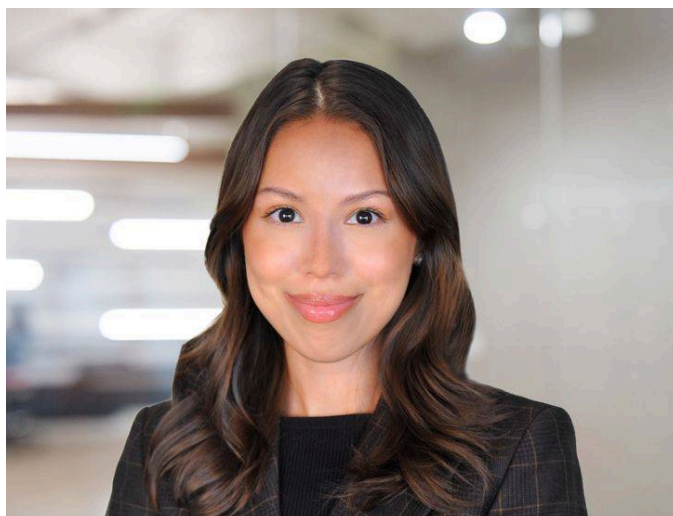
### ***Associate***

San Francisco

t: 415.490.9025

f: 415.490.9001

Email



### ***Service Focus***

- Employment Discrimination and Harassment
- Litigation and Trials
- Labor Relations

### ***Overview***

Janelle Nunez defends and advises employers in all aspects of labor and employment law, including single plaintiff matters involving discrimination, harassment, retaliation, wrongful termination, and wage and hour claims in both state and federal courts, as well as before the Division of Labor Standards Enforcement and other administrative agencies. Janelle also counsels employers on labor management relations, grievance and arbitration matters, and compliance with collective bargaining agreements. She frequently reviews and revises employee handbooks and workplace policies to ensure compliance with the National Labor Relations Act and other applicable labor and employment laws, helping employers align their policies with both legal and practical workplace realities.

A long-time San Franciscan, Janelle brings local insight and a practical perspective shaped by her experience as an HR coordinator before entering law school. She enjoys combining her background in history and public service and community engagement from the University of San Francisco with her legal training from the University of California College of the Law, San Francisco (formerly UC Hastings). Janelle is passionate about management-side labor and employment advocacy and is dedicated to helping employers navigate complex workplace challenges with clarity and confidence.

### ***Credentials***

#### **Education**

- J.D., 2024, University of California College of the Law, San Francisco
- B.A., University of San Francisco

## Bar Admissions

- California

## *Insights*

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PUBLICATION

10/06/25

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Jason A. Geller, Janelle Nunez

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09/25/25

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Jason A. Geller, Janelle Nunez

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Todd A. Lyon, Janelle Nunez

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