



## FCRA and Background Screening Co-Chair Discusses How Cali. Background Check Process is Impeding Hiring

News

11.18.24

Legal developments in California have prevented background screeners from using dates of birth or driver's license numbers as input in electronic criminal record searches. And, in an interview with *SHRM*, **Spencer Waldron** discusses the impact this case has had on employers and the hiring process throughout the state.

To read the article visit [SHRM](#) (subscription required).

---

Please reach out to our [Media team](#) for any news inquiries.

### ***Related People***



**Spencer W. Waldron**

Partner

949.798.2170

Email

### ***Service Focus***

FCRA and Background Screening

## ***Related Offices***

Irvine