



TRAVIS D. HUFFMAN

Associate

Columbus

614.453.7600

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials
- Workplace Investigations
- Workplace Safety

OVERVIEW

Travis Huffman represents employers facing unlawful discrimination and harassment, wrongful termination and retaliation, class and collective actions, and other claims brought under the Age Discrimination in Employment Act, the Civil Rights Act, the Americans with Disabilities Act, and the Fair Labor Standards Act. His experience includes guiding companies through the full cycle of the dispute resolution process, from initial case assessment and advisement through trial and appeal.

In addition to his litigation practice, Travis advises businesses on a broad range of workplace health and safety matters including, in particular, Occupational Safety and Health Administration (OSHA) regulatory issues, and regularly assists clients with the

OSHA inspection process. He is also actively expanding his practice to support clients navigating and resolving workplace investigations.

In law school, he was a member of the Capital University Law School Law Review and Mock Trial team.

Credentials

Education

- Capital University Law School, J.D., 2020
- Otterbein University, B.A., 2017

Bar Admissions

- Ohio

Court Admissions

- U.S. District Court for the Southern District of Ohio

INSIGHTS

Insights

Feb 23, 2026

Ohio's Mini-WARN Law Expands Advance Notice Rules for Mass Layoffs and Closures: Key Points + Practical Takeaways for Employers

Insights

Nov 13, 2025

Columbus Strengthens Pay Transparency Law: Key Takeaways and Compliance Steps for Employers

Event

Nov 6, 2025

Workplace AI, Federal Deregulation, Drug Testing, and More — What Ohio Employers Need to Know: Today, Tomorrow, and Beyond!

Insights

Apr 25, 2025

Ohio Modernizes Compliance By Permitting Digital Workplace Postings: What Employers Need to Know

Insights

Feb 14, 2025

Ohio Lawmakers Push to Ban Non-Compete Agreements: 4 Key Provisions Impacting Employers

Insights

Feb 4, 2025

Ohio to Soon Require Pay Stub Transparency – What the New Law Means For Employers