



Employment and Benefits Issues Arising from Mergers and Acquisitions

Event

12.05.24

12:00 PM — 1:00 PM EST

This webinar will center on key labor, employment, and benefits issues that deserve significant attention when your organization is acquiring, merging with, or purchasing the assets of another company. We will provide attendees with a better understanding of what areas deserve extra scrutiny during the due diligence process and can create a greater likelihood of a strong return on investment. We will discuss pitfalls during post-acquisition integration, how to build in protections and practical solutions for onboarding new employees.

The labor and employment discussion will focus on concerns regarding the transfer of trade secrets and restrictive covenants and compliance with wage and hour law, equal employment opportunity, immigration, workplace safety, labor, and employee relations. The employee benefits discussion will focus on due diligence and compliance relating to retirement plans, health & welfare plans, and executive compensation.

Key Takeaways:

- Potential issues that can arise after uncovering potential liabilities.
- Information regarding employee relations, restrictive covenants, operational issues, and issues of culture and fit between the organizations.
- The scope and nature of work associated with merging or terminating employee benefits in a corporate restructuring.
- Attendees will also get a sense of which areas will be most important to address post-acquisition.

If you have any questions, please contact **Christian Davidson**.

Educational Credits

HRCI and SHRM

- The firm is submitting this webinar for credit.

CLE

- Fisher Phillips will seek CLE approval as allowed by those jurisdictions. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

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