



Minimum Pay for Exempt Computer Professionals and Hourly-Paid Physicians Set for 2017

Insights

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On October 5, 2016, the Director of California's Department of Industrial Relations set new minimum pay rates for next year for certain professionals exempt from overtime. Effective January 1, 2017, exempt computer professionals must be paid at least \$42.39 per hour, or a minimum salary of \$7,359.88 monthly or \$88,318.55 annually. Also beginning January 1, 2017, hourly paid physicians and surgeons must be paid at least \$77.23 per hour to be eligible for the professional exemption from overtime.

These amounts are adjusted annually based on the California Consumer Price Index for Urban Wage Earners and Clerical Employees in August, which increased 1.3% in 2016 compared with 2015.

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