

Cynthia J. Yarbrough

Partner

Atlanta

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Email



Service Focus

- Immigration
- Employers' Rapid Response Team for DHS Raids

Industry Focus

- Agriculture
- Construction
- Hospitality
- Manufacturing

Overview

Cynthia Yarbrough is an Immigration partner in the Atlanta office and a member of the firm's Immigration Practice Group. Her practice focuses on business immigration, representing domestic and multinational employers before the U.S. Citizenship and Immigration Services, the U.S. Department of Labor (USDOL) and the U.S. Department of State. She has extensive experience representing and advising employers in all areas of business immigration, including temporary employment visas, labor certifications, permanent residency, and outbound visas.

Cynthia regularly works with employers to plan and execute strategies for permanent and temporary employment transfers on an international and national level. In her practice, Cynthia works with human resources managers and executive decision makers beginning with case strategy through execution. She also advises on the administration of corporate immigration registration, temporary assignments and permanent transfers, both domestically and abroad.

Cynthia possesses comprehensive knowledge and extensive experience in a broad range of immigration areas, including advising clients on current immigration legislation, handling

nonimmigrant and immigrant visa applications, outbound visas, and advising employers on I-9 compliance.

Cynthia is a member of the American Immigration Lawyers Association (AILA), the ABA-affiliated association for attorneys practicing immigration law.

Credentials

Education

- J.D., 2011, Georgia State University College of Law
- B.A., 2006, University of Tennessee

Bar Admissions

- Georgia

Court Admissions

- Georgia Superior Court

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2024-2025)

Affiliations

Professional Activities

- American Immigration Lawyers Association
- State Bar of Georgia, Immigration Law Section

Insights

INSIGHTS

04/21/25

What Do Employers and Educational Institutions Need to Know About Revocation of Student Visas? Answers to Your Biggest Questions

Jocelyn Campanaro, Shanon R. Stevenson, Cynthia J. Yarbrough

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NEWS

04/04/25

Immigration Partner Discusses What Farming Operations Need to Know If ICE Shows Up

Cynthia J. Yarbrough

[Read more →](#)

EVENT

03/26/25

Hospitality Hour with Fisher Phillips: Immigration Law & ICE Raids/Audits – Essential Insights for Hospitality Employers

Jocelyn Campanaro, Jessica T. Cook, Cynthia J. Yarbrough

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EVENT

01/07/25

Preparing for FY 2026 H-1B Cap Season: What Employers Need to Know

Cynthia J. Yarbrough, Casandra Ozcimder

[Read more →](#)

INSIGHTS

12/23/24

H-2 Visas Get Final Overhaul Before Change in Power in D.C. – 3 Biggest Changes for Employers

Arit Dilip Butani, Cynthia J. Yarbrough

[Read more →](#)

EVENT

08/17/23

Breakfast Briefing – Unpacking Massive Changes to the Form I-9: New Form, New Flexibility, but Same Stiff Penalties

Jessica T. Cook, Cynthia J. Yarbrough

[Read more →](#)

INSIGHTS

06/28/22

Is Your Business Prepared for an I-9 Audit this Holiday Weekend? A 5-Step Action Plan

Jinyoung Lee, Cynthia J. Yarbrough

[Read more →](#)

EVENT

02/16/21

Navigating U.S. Immigration Under the Biden Administration – Immigration Reform, FY 2022 H-1B Registration Process and More

Jessica T. Cook, Cynthia J. Yarbrough

[Read more →](#)

INSIGHTS

07/02/20

June 2020: The Top 21 Labor And Employment Law Stories

Joseph W. Ambash, Michelle I. Anderson, Davis C. Bae, Steven M. Bernstein, Jessica D. Causgrove, J. Randall Coffey, Jessica T. Cook, Patrick W. Dennison, J. Micah Dickie, Michael P. Elkon, Jason A. Geller, Lauren G. Goetzl, Rick Grimaldi, Darcey M. Groden,

Nicholas S. Hulse, David Klass, Todd B. Logsdon, Howard A. Mavity, Richard R. Meneghello, Shanon R. Stevenson, James Sullivan, Megan E. Walker, Kristin R.B. White, Sarah Wieselthier, Franklin Z. Wolf, Cynthia J. Yarbrough

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INSIGHTS

06/18/20

SCOTUS Preserves DACA Program, Keeping Workplaces Intact For Now

Jessica T. Cook, Shanon R. Stevenson, Cynthia J. Yarbrough

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