

Tyler Woods

Partner

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Service Focus

- Cryptocurrency and Blockchain
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Hospitality

Overview

Tyler Woods represents employers in all facets of employment law matters with a focus on restaurants, hotels and other companies in the hospitality industry. Tyler's practice focuses on assisting clients to navigate the legal nuances of California's employment laws with an eye towards minimizing a client's expenses and exposure. He regularly defends employment related lawsuits and administrative complaints on a variety of issues, including harassment, retaliation, discrimination, employee discipline and termination, and wage & hour, including prevailing wage issues.

He represents employers in both state and federal court as well as before state and federal agencies, such as the California Department of Fair Employment and Housing and the Division of Labor Standards Enforcement (DLSE).

Tyler has extensive experience with multi-party complex and class action litigation (specifically addressing harassment, discrimination, wage & hour, and other labor and employment issues) having successfully defended class actions involving upwards of 30,000 class members.

In addition to defending his clients in litigation, Tyler frequently counsels employers to assist them in avoiding litigation. He regularly advises clients on leave management issues and the interactive

process for employees with disabilities, reinstatement obligations under various leave laws and wage and hour compliance.

In addition to employment counseling and litigation, Tyler represents restaurants, hospitality companies, commercial property owners and property management companies in the defense of claims under the Fair Employment and Housing Act (FEHA), the Unruh Act, and the federal Fair Housing Act as well as disability discrimination claims under Title III of the Americans with Disabilities Act (ADA).

Tyler's clients are involved in a variety of industries, including restaurants, hospitality, manufacturing, and construction. Tyler is also a frequent speaker for many organizations, including the Employer's Group and the California Restaurant Association, where he is a board member of the Orange County Chapter.

Recent Experience

Experience

- Won a complete defense verdict against a former employee who alleged retaliation and wrongful termination after complaining about workplace business practices. After winning an order dismissing a leading PEO company from the case, we prevailed at arbitration on behalf of its customer, potentially saving more than \$600,000 in damages and attorney's fees.

Credentials

Education

- J.D., 2004, University of Southern California, Gould School of Law
- B.A., 1999, University of California, Davis

Bar Admissions

- California

Affiliations

Professional Activities

- Orange County Board Member, California Restaurant Association

Insights

EVENT

04/09/24

CA Hospitality Webinar Series: How Long Can My Front of House and Back of House Employees Be Out On Leave? (Part 1): The Tapestry of California's Leave Laws

Alden J. Parker, Tyler Woods

[Read more →](#)

EVENT

03/12/24

CA Hospitality Webinar Series: Workplace Violence - Lawyers, Guns & Money

Alden J. Parker, Tyler Woods

[Read more →](#)

EVENT

02/13/24

CA Hospitality Webinar Series: Tipping – Jumping Into the Deep End of the Pool: Learn How To Stay Afloat in a Tip Pool

Alden J. Parker, Tyler Woods

[Read more →](#)

EVENT

01/09/24

New Year, New Laws: Legislative Update

Alden J. Parker, Tyler Woods

[Read more →](#)

EVENT

11/14/23

The Mediation Roller-Coaster: Strategies for Successful Resolution of Lawsuits Against Hospitality Employers

Alden J. Parker, Tyler Woods

[Read more →](#)

INSIGHTS

10/10/23

California Employers Are Now Required to Pay for Food Handler Cards: Your 4-Step Action Plan

William T. Okamoto, Alden J. Parker, Erin Price, Tyler Woods

[Read more →](#)

EVENT

10/10/23

Hospitality Webinar Series: Is Your Employer Ready for a Union Organizing Drive?

Alden J. Parker, Tyler Woods

[Read more →](#)

INSIGHTS

10/09/23

California Franchise Owners Beware: State Cracking Down on Use of Business Model to Avoid Higher Minimum Wage Pay

Benjamin M. Ebbink, Alden J. Parker, Zachary Princi, Tyler Woods

[Read more →](#)

INSIGHTS

09/12/23

California Legislature Prepared to Enact \$20 Fast Food Minimum Wage to Avoid Showdown

Benjamin M. Ebbink, Alden J. Parker, Tyler Woods

[Read more →](#)

EVENT

08/08/23

California Hospitality Series

Alden J. Parker, Tyler Woods, Steven P. Alvarado

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