

Franklin Z. Wolf

Partner

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Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials
- Privacy and Cyber
- Class and Collective Actions

Overview

Franklin Wolf is a partner in the firm's Chicago office. He represents management in all aspects of labor and employment law. Franklin has experience litigating complex cases before federal and state courts and alternative dispute resolution forums throughout the United States, and has been successful in obtaining dismissals, summary judgment rulings, and other beneficial resolutions on behalf of clients.

Franklin represents clients before the Equal Employment Opportunity Commission as well as state and local administrative agencies. With his jury trial and appellate experience, he has handled claims arising under Title VII of the Civil Rights Act, Americans with Disabilities Act, Age Discrimination in Employment Act, Family and Medical Leave Act, Fair Labor Standards Act, Equal Pay Act, Illinois Human Rights Act, and the Illinois Biometric Information Privacy Act.

Franklin has advised clients with respect to numerous employment matters, including employee handbooks and policies, severance agreements and employee contracts, and employers' biometric practices.

Franklin also has experience providing employment-based immigration services to employers, including labor certifications (PERM), H-1B visa petitions, and audit responses.

Prior to joining the firm, Franklin worked for the Honorable Nancy A. Vecchiarelli, United States Magistrate Judge for the Northern District of Ohio.

Credentials

Education

- J.D., 2009, cum laude, Case Western Reserve University School of Law
- B.A., 2006, Washington University

Bar Admissions

- Illinois

Court Admissions

- Illinois Supreme Court
- U.S. Court of Appeals for the Seventh Circuit
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Northern District of Indiana
- U.S. District Court for the Southern District of Illinois
- U.S. District Court for the Western District of Michigan

Insights

INSIGHTS

10/22/24

6 Important Changes to the Illinois Employment Law Landscape for 2025: What Employers Should Do to Prepare

Franklin Z. Wolf

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INSIGHTS

09/26/24

Illinois Law Will Soon Provide for Greater Employee Access to Paystubs: What Employers Need to Know

Franklin Z. Wolf

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INSIGHTS

07/07/23

Top Workplace Law Stories You May Have Missed from June 2023

Alyssa Levy Andelman, Amanda M. Blair, Risa B. Boerner, Suzanne K. Bogdan, Michael E. Bonner, James S. Bradbury, Melissa Camire, Jennifer B. Carroll, Myra K. Creighton, Jeffrey M. Csercsevits, Deepa K. Desai, Benjamin M. Ebbink, Michael P. Elkon,

Darcey M. Groden, Brian Guerinot, Andrew J. Hoag, Wendy Hughes, Matthew R. Korn, Anne Yarovoy Khan, Kenneth A. Knox, Emily N. Litzinger, Todd A. Lyon, Danielle Hultenius Moore, Joshua D. Nadreau, Raymond W. Perez, George A. Reeves III, Justin Reiter, Jenna B. Rubin, Nan Sato, Julia A. Sherwood, Kristin L. Smith, Shane Stover, David J. Walton, Sheila M. Abron, Erica Given, Franklin Z. Wolf

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INSIGHTS

06/23/23

Chicago Amends Ordinances Providing Greater Employee Protections for Bodily Autonomy and Criminal Histories

Shane Stover, Franklin Z. Wolf

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INSIGHTS

03/03/23

Top Workplace Law Stories You May Have Missed from February 2023

Davis C. Bae, Phillip C. Bauknight, Steven M. Bernstein, Michael E. Bonner, Tatiana S. Chiu, Jocelyn Campanaro, Patrick M. Dalin, Anet Drapalski, Michael P. Elkon, Todd Alan Ewan, Benjamin M. Ebbink, Darcey M. Groden, Marty Heller, Corina Johnson, Usama Kahf, Seth D. Kaufman, Todd A. Lyon, Radhika Mehta, Brett P. Owens, Deniz Uzel Reilly, Joel W. Rice, Craig P. Siegenthaler, Hannah Sweiss, J. Hagood Tighe, Sarah Wieselthier, Megan C. Winter, Franklin Z. Wolf, Jeremy F. Wood

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INSIGHTS

02/17/23

Illinois Supreme Court Opens Door for Massive Damage Awards in Biometric Cases: 5 Things Employers Need to Know

Joel W. Rice, Franklin Z. Wolf

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INSIGHTS

01/19/23

Top 5 Questions for Illinois Employers As You Prepare for New Paid Leave Requirements

Shane Stover, Franklin Z. Wolf

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NEWS

12/14/22

Fisher Phillips Elects 22 New Partners Amid Growth for Labor and Employment Counsel

Jeffrey M. Csercsevits, Chantell C. Foley, Jamie Gross, Rebecca Hause-Schultz, R. Bryan Holbrook, Megan L. Janes, Garrett S. Kamen, Matthew J. Macario, Bret Martin, Radhika Mehta, Samantha J. Monsees, Brett P. Owens, Lisa Peterson, Deniz Uzel Reilly, Ashton M. Riley, Kristin L. Smith, Monica Snyder Perl, Lauren M. Sobaski, Franklin Z. Wolf, Victor Xu

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EVENT

08/10/22

Wage and Hour Wednesday – Getting Back to (W&H) Basics

Joel W. Rice, Franklin Z. Wolf

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INSIGHTS

06/23/22

Chicago Employers Should Prepare for Expanded Workplace Anti-Harassment Requirements

Craig R. Annunziata, Franklin Z. Wolf

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