

Fisher Phillips Adds eDiscovery Attorney in Philadelphia

SIMON NAGEL JOINS AS OF COUNSEL

News 10.09.24

Fisher Phillips, an international labor and employment law firm representing employers, is pleased to announce that **Simon Nagel** has joined the firm as Of Counsel in Philadelphia, expanding the firm's cross-country <u>eDiscovery and Digital Workplace</u> team.

Most recently, Simon served as an attorney at an AmLaw 50 law firm in Washington D.C., where he managed client eDiscovery efforts in high-stakes litigation and government investigations. He was also an attorney at two other AmLaw 100 firms, where he served as lead eDiscovery counsel and played a critical role in advising on eDiscovery requirements and best practices, and supervised cross-functional teams of attorneys, IT personnel, and consultants to achieve positive results. At Fisher Phillips, Simon will leverage this experience to add further depth to the firm's eDiscovery capabilities for clients facing mounting employment-related litigation. He will continue his work on behalf of companies by providing practical and legal guidance, including reasonable and defensible workflows, to create customized, sensible approaches for each client matter.

Fisher Phillips' <u>eDiscovery</u> and <u>Digital Workplace</u> team is led by practice group Chair <u>Wendy Hughes</u> and has grown to include seven attorneys and four other professionals. The team brings a holistic, flexible, and cost-effective approach to managing eDiscovery in all stages of litigation, from preservation through production, and in employment law investigations, including forensic investigations of a departing employee's activities to ascertain whether there has been misuse or misappropriation of company data or other unauthorized access of workplace computers.

One of the key drivers of the eDiscovery practice growth has been the simultaneous surge of activity in the firm's industry-leading restrictive covenants and trade secrets litigation practice. In the past three years, the firm has seen a 54% increase in restrictive covenants and trade secrets matters, including a 25% increase in new matters. Paralleling that, the firm has added over 30 restrictive covenant practitioners with partner-level or senior associate-level skill sets in the past three years.

"Simon's addition to our team is a direct response to the increasing demand for skilled eDiscovery professionals who can help clients navigate the complexities of modern data management. For us, the surge in high-stakes restrictive covenant and trade secret litigation across the country has fueled this growth," said **Wendy Hughes**, the eDiscovery and Digital Workplace team leader. **Michael Elkon**, who co-leads the firm's Employee Defection and Trade Secrets Practice Group, commented

that "Simon's extensive experience in leading eDiscovery efforts on large cases, combined with his deep understanding of savvy litigation strategy, makes him an ideal fit for our restrictive covenants and trade secrets litigation cases, and we're confident that our clients will immediately benefit from working with Simon and the firm's eDiscovery team as a whole."

Simon earned his J.D. *cum laude* from The University of Pennsylvania Law School and his B.S. *with high distinction* from The Pennsylvania State University. He is licensed in the District of Columbia, New York, and Pennsylvania. He also is a registered patent attorney.

Please reach out to our <u>Media team</u> for any news inquiries.

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