



## **Megan C. Winter**

***Partner***

San Diego

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### ***Service Focus***

- Counseling and Advice
- Employee Leaves and Accommodations
- Litigation and Trials
- Pay Equity

### ***Overview***

Megan has spent her entire career defending and counseling employers in all aspects of employment law, including pay equity audits, wage and hour class and representative actions, harassment and discrimination litigation, reasonable accommodations, and family and medical leave law. Recognizing that different legal issues call for different approaches, Megan finds solutions that meet her clients' business needs and goals, whether that is developing leverage to obtain an early resolution or taking a case to trial.

Megan is Co-Chair of the firm's Leaves and Accommodations Practice Group and a core member of the firm's Pay Equity Practice Group. She assists employers in developing workplace policies and procedures, and she regularly advises employers regarding day-to-day employment issues and strategies to avoid employment claims and litigation. Megan utilizes her B.S. degree in Mathematics to conduct damages analysis and compensation audits and to develop commission and compensation plans that comply with California's complicated and highly technical Labor Code.

For five years, Megan taught HR and the Law I and II classes focused on all aspects of California law at San Diego State University. Megan also frequently provides supervisor training for employers and conducts a monthly breakfast briefing on updates and legal developments. Upon graduating from law school, Megan was awarded the ABA/BNA Award for Excellence in the Study of Labor and Employment Law.

## ***Credentials***

### **Education**

- J.D., 2005, University of Kansas School of Law
- B.S., 2001, Kansas State University

### **Bar Admissions**

- California

### **Court Admissions**

- California Courts of Appeal
- California Supreme Court
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California

## ***Affiliations***

### **Professional Activities**

- Member, San Diego County Bar Association, Labor and Employment Section
- Member, Lawyer's Club of San Diego

## ***Insights***

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EVENT

Thursday, February 29, 2024 & Tuesday, March 5, 2024

### **2024 Pay Equity Virtual Summit: What Businesses Need to Know About Compliance and Reporting to Avoid Litigation**

Kathleen McLeod Caminiti, Cheryl Pinarchick, James C. Fessenden, Jennifer B. Sandberg, Jacklin Rad, Sheila M. Abron, Megan C. Winter, Monica Snyder Perl, Melissa (Osipoff) Camire, Benjamin M. Ebbink, Jessica D. Causgrove, Catharine Morisset

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INSIGHTS

08/25/23

### **Comprehensive FAQs For Employers on Hurricanes and Other Workplace Disasters: 2023 Edition**

Erin Waldron Anderson, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Kathleen McLeod Caminiti, Myra K. Creighton, Steven R. Cupp, Amanda Davinson, Edward F. Harold, Brett Holubeck, Matthew R. Korn, Sarah Leon, Todd A. Lyon, Robin Repass, Shanon R. Stevenson, Travis Vance, Joshua H. Viau, Spencer W. Waldron, Megan C. Winter

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## **An Employer's Guide to Rethinking Bereavement Policies for a Modern Approach to Well-Being**

George A. Reeves III, Megan C. Winter

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## **Top Workplace Law Stories You May Have Missed from February 2023**

Davis C. Bae, Phillip C. Bauknight, Steven M. Bernstein, Michael E. Bonner, Tatiana S. Chiu, Jocelyn Campanaro, Patrick M. Dalin, Theresa D'Andrea, Anet Drapalski, Michael P. Elkon, Todd Alan Ewan, Benjamin M. Ebbink, Darcey M. Groden, Marty Heller, Corina Johnson, Usama Kahf, Seth D. Kaufman, Todd A. Lyon, Radhika Mehta, Brett P. Owens, Kayla M. Panek, Deniz Uzel Reilly, Joel W. Rice, Craig P. Siegenthaler, Hannah Sweiss, Henry Thomson-Smith, J. Hagood Tighe, Sarah Wieselthier, Megan C. Winter, Franklin Z. Wolf, Jeremy F. Wood

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## **5 Employer Takeaways – and Predictions – From Biden's 2023 State of the Union**

Davis C. Bae, Steven M. Bernstein, Michael P. Elkon, J. Hagood Tighe, Megan C. Winter

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## **California Litigation Conference: An In-Depth Discussion of Litigation Trends in California for 2023 and How Your Company Can Prepare For It**

Anet Drapalski, Jason A. Geller, Karl R. Lindegren, Kristen J. Nesbit, Alden J. Parker, Todd B. Scherwin, Hannah Sweiss, Megan C. Winter

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## **FP's Workplace Law Forecast 2023**

Davis C. Bae, Phillip C. Bauknight, Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Suzanne K. Bogdan, Kathleen McLeod Caminiti, Laurel K. Cornell, Myra K. Creighton, Jennifer B. Carroll, Michael P. Elkon, David W. Erb, Ilanit Fischler, Jason A. Geller, Rosemary S. Gousman, Susan M. Guerette, Usama Kahf, David R. Kresser, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Jennifer Mendez, Richard R. Meneghello, Richard A. Millisor, Stephen C. Mitchell, Joshua D. Nadreau, Raymond W. Perez, Cheryl Pinarchick, John M. Polson, Todd B. Scherwin, Evan Shenkman, Adam F. Sloustcher, Kristin L. Smith, Shanon R. Stevenson, J. Hagood Tighe, A. Kevin Troutman, Travis Vance, Sheila M. Abron, Megan C. Winter, Colette F. Wolf, Robert Yonowitz

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## Comprehensive FAQs For Employers on Hurricanes and Other Workplace Disasters: 2022 Edition

Megan C. Winter, Myra K. Creighton, J. Micah Dickie, Phillips L. McWilliams, Ron M. Pierce, J. Hagood Tighe, Matthew R. Korn, Steven M. Bernstein, Todd A. Lyon, Shanon R. Stevenson, Edward F. Harold, Suzanne K. Bogdan, Steven R. Cupp, A. Kevin Troutman

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INSIGHTS

04/26/22

### FP Forecast: April 2022 Edition

Sheldon J. Blumling, Suzanne K. Bogdan, Myra K. Creighton, Matthew R. Simpson, Megan C. Winter

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INSIGHTS

04/06/22

### The Top 18 Workplace Law Stories from March 2022

George D. Adams, Nazanin Afshar, Phillip C. Bauknight, Cheryl L. Behymer, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Collin D. Cook, Brian J. Coughlin, Patrick M. Dalin, Alex G. Desrosiers, J. Micah Dickie, Benjamin M. Ebbink, Abby Harrington Putzulu, Marilyn Higdon, Nicholas S. Hulse, Courtney Leyes, Todd B. Logsdon, Todd A. Lyon, Danielle Hultenius Moore, Howard A. Mavity, Richard R. Meneghello, Catharine Morisset, Dean L. Petitta, Cheryl Pinarchick, Robert M. Robenalt, Adam F. Sloustcher, Hannah Sweiss, A. Kevin Troutman, Travis Vance, Ivy Waisbord, Megan C. Winter, Connie Yang, Chad M. Zimlich

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