

## **Kristin R.B. White**

### ***Partner***

Denver

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### ***Service Focus***

- Corporate Compliance and Governance
- Litigation and Trials
- Workplace Safety and Catastrophe Management
- Mine Safety & Health
- Employers' Rapid Response Team for DHS Raids

### ***Industry Focus***

- Construction
- Energy

### ***Trending***

- COVID-19/Vaccine Resource Center

### ***Overview***

Kristin R.B. White is a partner in the firm's Denver office, co-chair of the firm's Workplace Safety and Catastrophe Management Practice Group and chair of the firm's Energy Industry Team. Kristin counsels and defends clients in regulatory workplace safety matters, and often acts as crisis management counsel for employers across all industries.

With more than two decades of experience, she advises employers with respect to their obligations concerning injured workers, including navigating paid sick leave, the Americans with Disabilities Act, Family Medical Leave Act, and other employer leave obligations. Kristin acts as a strong advocate for her clients before government agencies and administrative boards, such as the Federal Motor Carrier Safety Administration (FMCSA), Occupational Safety and Health Review Commission (OSHRC) and the Federal Mine Safety and Health Review Commission (FMSHRC). Her experience

further includes counseling and defending employers against whistleblower claims, discrimination claims, wrongful termination, and general employment law claims.

Kristin also understands the best solution to a legal problem is to keep it from happening in the first place. She has made education and prevention a key part of her practice, and regularly conducts training programs and prepares written materials on how to avoid employment discrimination claims, and advises on health and safety topics under the Occupational Safety and Health Act (OSHA) and the Mine Safety and Health Act (MSHA).

Kristin has been named a Colorado Super Lawyers® Rising Star in Energy and Resource law several years in a row and selected as the 2024 Barrister's Choice - Employment Defense Attorney by *Law Week Colorado* in its annual "Barrister's Best" ranking of the state's most respected practitioners.

She was valedictorian of her law school class at the University of Tulsa and graduated with highest honors from the University of Kansas.

## ***Recent Experience***

### **Experience**

- Successfully advised clients with respect to DOT drug testing program implementation and compliance.
- Represented motor carriers with respect to DOT obligations and alleged violations.
- Represented manufacturer in relation to allegations of improper guarding, training and chemical exposures.
- Represented construction companies regarding improper excavations and trenching.
- Represented service providers in defense of improper electrical procedures, lockout/tagout procedures and training allegations.
- Represented government contractor in Federal OSHA inspection relating to allegations of chemical and noise overexposures.
- Represented manufacturer during accident investigation and resulting citations from alleged nip-points.
- Represented national provider of cold-storage warehousing in defense of process safety management inspections in multiple locations.
- Represented electrical power plant during process safety management inspection and resulting citations.

## ***Credentials***

### **Education**

- J.D., 2001, University of Tulsa College of Law
- B.A., 1998, highest honors, University of Kansas

### **Bar Admissions**

- Colorado

### **Court Admissions**

- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the District of Colorado
- U.S. Supreme Court

### ***Recognitions***

- Recognized in *The Best Lawyers in America* (2021 - 2025)
- *Chambers USA*, Occupational Safety & Health (2022-2024)
- *Chambers USA*, Labor and Employment (2023-2024)
- Colorado Super Lawyers® Rising Stars - Energy & Resources Law (2013-2016)
- 2019 People's Choice for Mining Law in Colorado, Law Week Colorado Barrister's Best Edition
- 2024 Barrister's Choice for Employment Defense in Colorado, Law Week Colorado Barrister's Best Edition

### ***Affiliations***

#### **Professional Activities**

- American Bar Association, Occupational Safety & Health Committee
- American Society of Safety Professionals
- American Subcontractors Association of Colorado, Health & Safety Committee Chair
- Associated General Contractors of Colorado, Board Member
- Colorado Bar Association
- Women's Bar Association
- Denver Bar Association
- Leadership Council on Legal Diversity, Fellow

#### **Community Activities**

- Metro Care Giving Volunteer
- Women's Foundation of Colorado, Volunteer

## ***Insights***

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INSIGHTS

04/25/25

### **Safeguarding Your Corporate Leaders Against Rising Security Threats: FP's Guide on Executive Protection**

Rick Grimaldi, Andrew J. Sommer, Hannah Sweiss, Kristin R.B. White

[Read more →](#)

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EVENT

04/15/25

### **California Workplace Safety Summit 2025**

Steven P. Alvarado, Sophia Botti, Benjamin M. Ebbink, Warren L. Nelson, Robin Repass, Andrew J. Sommer, Harrison Thorne, Kristin R.B. White

[Read more →](#)

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PUBLICATION

04/10/25

### **Workplace Safety Co-Chairs Provide 7 Things to Expect from Trump's OSHA Nominee**

Kristin R.B. White, Todd B. Logsdon

[Read more →](#)

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INSIGHTS

03/11/25

### **Frequently Asked Questions for Employers About OSHA (Updated for 2025)**

Patrick W. Dennison, J. Micah Dickie, Nicholas S. Hulse, Todd B. Logsdon, Travis Vance, Kristin R.B. White

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INSIGHTS

02/20/25

### **Trump Nominates David Keeling to Lead OSHA: 7 Things Employers Need to Know**

Todd B. Logsdon, Kristin R.B. White

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INSIGHTS

01/14/25

### **Employers to Face Increased OSHA Penalties For 2025: How You Should Develop Your Workplace Safety Strategy for the New Year**

J. Micah Dickie, Todd B. Logsdon, Kristin R.B. White

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INSIGHTS

01/13/25

## **Nearly Half of All Hospitality Worker Fatalities in 2023 Were Caused By Workplace Violence: 10 Steps You Can Take to Address Workplace Dangers**

Andria Lure Ryan, Alden J. Parker, Kristin R.B. White

[Read more →](#)

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INSIGHTS

01/07/25

## **Construction Industry Records High Fatality Numbers Once Again: 10 Steps You Can Take to Address Workplace Dangers**

Collin D. Cook, Tami Essis Culkar, Todd B. Logsdon, Abby H. Putzulu, Kristin R.B. White

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INSIGHTS

01/06/25

## **FP's Top 2025 Predictions for Workplace Safety**

Todd B. Logsdon, Kristin R.B. White

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INSIGHTS

12/18/24

## **In OSHA First, Agency Releases Detailed Workplace Safety Incident Reports – What Employers Can Do About It**

David Kass, Todd B. Logsdon, Kristin R.B. White

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[View All →](#)