

Kristin R.B. White

Partner

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Service Focus

- Corporate Compliance and Governance
- Litigation and Trials
- Workplace Safety and Catastrophe Management
- Mine Safety & Health

Industry Focus

- Construction
- Energy

Trending

- COVID-19/Vaccine Resource Center

Overview

Kristin R.B. White is a partner in the firm's Denver office. Kristin counsels and defends clients in regulatory workplace safety matters, and often acts as crisis management counsel for employers across all industries. With two decades of experience, she advises employers with respect to their obligations concerning injured workers, including navigating paid sick leave, the Americans with Disabilities Act, Family Medical Leave Act, and other employer leave obligations. Kristin acts as a strong advocate for her clients before government agencies and administrative boards, such as the Federal Motor Carrier Safety Administration (FMCSA), Occupational Safety and Health Review Commission (OSHRC) and the Federal Mine Safety and Health Review Commission (FMSHRC).. Her experience further includes counseling and defending employers against whistleblower claims, discrimination claims, wrongful termination, and general employment law claims.

Kristin also understands the best solution to a legal problem is to keep it from happening in the first place. She has made education and prevention a part of her practice, presenting training programs and preparing written materials on how to avoid employment discrimination claims, and advising on health and safety topics under the Occupational Safety and Health Act (OSHA) and the Mine Safety and Health Act (MSHA).

Kristin has been named a Colorado Super Lawyers® Rising Star in Energy and Resource law several years in a row and selected as the 2019 “People’s Choice for Mining Law” from *Law Week Colorado* in its annual “Barrister’s Best” ranking of the state’s most respected practitioners.

She was valedictorian of her law school class at the University of Tulsa and graduated with highest honors from the University of Kansas.

Recent Experience

Experience

- Successfully advised clients with respect to DOT drug testing program implementation and compliance.
- Represented motor carriers with respect to DOT obligations and alleged violations.
- Represented manufacturer in relation to allegations of improper guarding, training and chemical exposures.
- Represented construction companies regarding improper excavations and trenching.
- Represented service providers in defense of improper electrical procedures, lockout/tagout procedures and training allegations.
- Represented government contractor in Federal OSHA inspection relating to allegations of chemical and noise overexposures.
- Represented manufacturer during accident investigation and resulting citations from alleged nip-points.
- Represented national provider of cold-storage warehousing in defense of process safety management inspections in multiple locations.
- Represented electrical power plant during process safety management inspection and resulting citations.

Credentials

Education

- J.D., 2001, University of Tulsa College of Law
- B.A., 1998, highest honors, University of Kansas

Bar Admissions

- Colorado

Court Admissions

- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the District of Colorado
- U.S. Supreme Court

Recognitions

- Recognized in *The Best Lawyers in America* (2021 - 2024)
- *Chambers USA*, Occupational Safety & Health (2022-2023)
- *Chambers USA*, Labor and Employment (2023)
- Colorado Super Lawyers® Rising Stars - Energy & Resources Law (2013-2016)
- 2019 People's Choice for Mining Law in Colorado, Law Week Colorado Barrister's Best Edition

Affiliations

Professional Activities

- American Bar Association, Occupational Safety & Health Committee
- American Society of Safety Professionals
- American Subcontractors Association of Colorado, Health & Safety Committee Chair
- Associated General Contractors of Colorado
- Colorado Bar Association
- Colorado Safety Association, Board Member & Conference Planning Committee
- Colorado Women's Bar Association
- Denver Bar Association
- Leadership Council on Legal Diversity, Fellow

Community Activities

- Metro Care Giving Volunteer
- Women's Foundation of Colorado, Volunteer

NEWS

03/04/24

Denver Partner Discusses Risk of Criminal Liability Stemming from Workplace Safety Violations

Kristin R.B. White

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EVENT

02/15/24

Recordkeeping Requirements: What OSHA's New Electronic Rule Means for Employers

Kristin R.B. White, J. Micah Dickie

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INSIGHTS

02/14/24

Frequently Asked Questions for Employers About OSHA (Updated for 2024)

Patrick W. Dennison, J. Micah Dickie, Nicholas S. Hulse, Todd B. Logsdon, Travis Vance, Kristin R.B. White

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NEWS

02/07/24

Denver Partner Discusses OSHA's New Enforcement Directive with Bloomberg Law

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EVENT

01/18/24

Colorado 2024 Employment Law Updates

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PODCASTS

01/04/24

Managing OSHA's Multi-Employer Worksite Doctrine

Curtis G. Moore, Kristin R.B. White

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NEWS

08/01/23

What to Expect from OSHA in 2023: Personnel and Policy Changes

Kristin R.B. White

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Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Shanon R. Stevenson, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Jeff Weintraub, Arthur V. Lambert, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael, Barbara Jean D'Aquila

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Top Workplace Law Stories You May Have Missed from May 2023

Emily Alvarez, Alba V. Aviles, Steven M. Bernstein, Amanda M. Blair, Ted Boehm, Risa B. Boerner, Suzanne K. Bogdan, Melissa (Osipoff) Camire, Jennifer B. Carroll, Charles S. Caulkins, J. Micah Dickie, Heather Domingo, Benjamin M. Ebbink, Michael P. Elkon, Michael R. Greco, Rick Grimaldi, Rebecca Hause-Schultz, Megan L. Janes, David S. Jones, Sean Kingston, David Klass, Matthew R. Korn, Edwina C. Kye, Courtney Leyes, Jeffrey E. Mandel, John A. Mavros, Mary Grace Miller, Catharine Morisset, Joshua D. Nadreau, Karen L. Odash, Brett P. Owens, Alden J. Parker, Dean L. Petitta, Arthur L. Ramirez, Robin Repass, Christopher P. Stief, Connie Yang, Travis Vance, Alexander A. Wheatley, Kristin R.B. White

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Colorado COVID Leave Set to Expire Next Month: What Employers Need to Know

Robin Repass, Kristin R.B. White

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