



KRISTIN R.B. WHITE

Partner

Denver

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Service Focus

- Corporate Compliance and Governance
- Employers' Rapid Response Team for DHS Raids
- Litigation and Trials
- Mine Safety & Health
- Workplace Safety

Industry Focus

- Construction
- Energy

OVERVIEW

Kristin R.B. White is a partner in the firm's Denver office, co-chair of the firm's Workplace Safety and Catastrophe Management Practice Group and co-chair of the firm's Energy Industry Team. Kristin counsels and defends clients in regulatory workplace safety matters, and often acts as crisis management counsel for employers across all industries.

With more than two decades of experience, she advises employers with respect to their obligations concerning injured workers, including navigating paid sick leave, the Americans with Disabilities Act, Family Medical Leave Act, and other employer leave obligations. Kristin acts as a strong advocate for her clients before government

agencies and administrative boards, such as the Federal Motor Carrier Safety Administration (FMCSA), Occupational Safety and Health Review Commission (OSHRC) and the Federal Mine Safety and Health Review Commission (FMSHRC). Her experience further includes counseling and defending employers against whistleblower claims, discrimination claims, wrongful termination, and general employment law claims.

Kristin also understands the best solution to a legal problem is to keep it from happening in the first place. She has made education and prevention a key part of her practice, and regularly conducts training programs and prepares written materials on how to avoid employment discrimination claims, and advises on health and safety topics under the Occupational Safety and Health Act (OSHA) and the Mine Safety and Health Act (MSHA).

Kristin has been named a Colorado Super Lawyers® Rising Star in Energy and Resource law several years in a row and selected as the 2024 Barrister's Choice - Employment Defense Attorney by *Law Week Colorado* in its annual "Barrister's Best" ranking of the state's most respected practitioners.

She was valedictorian of her law school class at the University of Tulsa and graduated with highest honors from the University of Kansas.

Recent Experience

- Successfully advised clients with respect to DOT drug testing program implementation and compliance.
- Represented motor carriers with respect to DOT obligations and alleged violations.
- Represented manufacturer in relation to allegations of improper guarding, training and chemical exposures.
- Represented construction companies regarding improper excavations and trenching.
- Represented service providers in defense of improper electrical procedures, lockout/tagout procedures and training allegations.
- Represented government contractor in Federal OSHA inspection relating to allegations of chemical and noise overexposures.
- Represented manufacturer during accident investigation and resulting citations from alleged nip-points.
- Represented national provider of cold-storage warehousing in defense of process safety management inspections in multiple locations.

- Represented electrical power plant during process safety management inspection and resulting citations.
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Credentials

Education

- University of Tulsa College of Law, J.D., 2001
- University of Kansas, B.A., highest honors, 1998

Bar Admissions

- Colorado

Court Admissions

- U.S. Court of Appeals for the District of Columbia Circuit
 - U.S. Court of Appeals for the Fourth Circuit
 - U.S. Court of Appeals for the Tenth Circuit
 - U.S. District Court for the District of Colorado
 - U.S. Supreme Court
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Recognitions

- Recognized in *The Best Lawyers in America* (2021 - 2026)
 - *Chambers USA*, Occupational Safety & Health (2022-2025)
 - *Chambers USA*, Labor and Employment (2023-2025)
 - Colorado Super Lawyers® Rising Stars - Energy & Resources Law (2013-2016)
 - 2019 People's Choice for Mining Law in Colorado, Law Week Colorado Barrister's Best Edition
 - 2024 Barrister's Choice for Employment Defense in Colorado, Law Week Colorado Barrister's Best Edition
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Affiliations

Professional Activities

- American Bar Association, Occupational Safety & Health Committee
- American Society of Safety Professionals
- American Subcontractors Association of Colorado, Health & Safety Committee Chair
- Associated General Contractors of Colorado, Board Member
- Colorado Bar Association
- Women's Bar Association
- Denver Bar Association
- Leadership Council on Legal Diversity, Fellow

Community Activities

- Metro Care Giving Volunteer
- Women's Foundation of Colorado, Volunteer

INSIGHTS

Event

May 7, 2026

Covering All Bases: Hot Topics in Labor & Employment Law

Insights

Feb 27, 2026

Employer Checklist for March 2026

Insights

Feb 26, 2026

The ChatGPT Plaintiff: How AI Is Transforming Employment Litigation, Driving Up Defense Costs, and What In-House Counsel Can Do About It

Insights

Feb 3, 2026

A Colorado Employer's Review of New and Proposed Legislation For 2026

Insights

Jan 22, 2026

Winter Weather Is Here: Safety and Pay Practices Businesses Should Have On The Forecast

Insights

Jan 15, 2026

FP's Top 2026 Predictions for Workplace Safety