



Ryan D. Wheeler

Partner

Irvine

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Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials
- Counseling and Advice
- California Class Actions and PAGA

Overview

Ryan Wheeler is a partner in the firm's Irvine office where he represents employers in class, representative, collective, and individual litigation from inception through trial. He litigates cases involving a broad range of issues including discrimination, harassment, state and federal wage and hour claims, retaliation, PAGA and trade secrets. Along with his extensive litigation work, Ryan regularly advises and counsels clients on day-to-day employment issues including handling workplace investigations, termination and discipline, reductions in force and worker classifications. He regularly conducts compliance and anti-harassment trainings for both employees and managers.

Ryan represents clients in a myriad of industries and has extensive experience in the automotive dealership, manufacturing, transportation, housing, higher education, and pest control sectors.

Prior to joining Fisher Phillips, Ryan served for two years as a law clerk to the Honorable James E. Gritzner, U.S. District Judge for the Southern District of Iowa. While in law school, Ryan was a member of the *Pepperdine Law Review* and worked as a judicial extern for Ugandan Court of Appeals Justice C.N.B. Kitumba, JA, in Kampala, Uganda.

Credentials

Education

- J.D., 2009, *cum laude*, Order of the Coif, Pepperdine University Caruso School of Law
- B.A., 2006, *magna cum laude*, Phi Beta Kappa, George Washington University

Bar Admissions

- California

Recognitions

- Recognized in *The Best Lawyers in America* (2025)

Insights

EVENT

09/29/21

SB 1343 California Employee Train-the-Trainer

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EVENT

05/06/21

California AB 1825 Supervisor Harassment Training and Supervisor Train-the-Trainer

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NEWS

12/20/19

Fisher Phillips Elects 17 New Partners Spanning 16 Offices Across the Country

Juan C. Araneda, Michael P. Avila, Samantha Sherwood Bononno, Christopher Conti, Melissa A. Dials, Benjamin M. Ebbink, Marty Heller, Jason D. Keck, LaKisha M. Kinsey-Sallis, Heather Zalar Steele, Colleen P. Tandy, Megan Reese U'Sellis, Ryan D. Wheeler

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EVENT

07/24/18

2018 Legally Required Harassment Prevention Training - Ontario

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EVENT

02/21/18

Legally Required Harassment Prevention Training - Ontario

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EVENT

07/27/17

Ontario Legally Required Harassment Prevention Training: July/August 2017

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NEWS

06/30/17

Fisher Phillips Scores Jury Verdict for Traffix Devices in Employment Trial

Mark J. Jacobs, Nathan K. Low, Timothy J. Murphy, Ryan D. Wheeler

[Read more →](#)

PUBLICATION

02/25/15

Chipping Away at Employer Flexibility, One Ride at a Time

Christopher J. Boman, Ryan D. Wheeler

[Read more →](#)

INSIGHTS

01/03/12

Court Finds Meal And Rest Period Rules Preempted For Some Employers

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