



Rebecca Bovinet

Associate

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Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment

Industry Focus

- Healthcare
- PEO Advocacy and Protection
- Staffing

Overview

Rebecca Bovinet advises employers on numerous matters, including state staffing laws and regulations, managing and resolving employee complaints, and compliance strategies for labor and employment laws nationwide. She also has experience enhancing company policies and handbooks along with drafting and reviewing employment agreements, separation agreements, non-disclosure agreements, and various other contracts.

In addition to her employer advisory work, Rebecca engages in government relations, successfully advocating for and enacting state and regulatory changes that impact the staffing industry.

Prior to joining Fisher Phillips, Rebecca was Senior Corporate Counsel and Director of Compliance for a nationwide healthcare staffing company where she spearheaded the expansion of the legal department. In this role, she ensured the organization's legal compliance, handled sensitive employee relations issues, developed privacy initiatives, and ensured the organization met certification standards.

During law school, Rebecca was the Editor-in-Chief of the *FIU Law Review* at Florida International University College of Law.

Credentials

Education

- J.D., 2017, *magna cum laude*, Florida International University College of Law
- B.A., 2013, *summa cum laude*, Florida Atlantic University

Bar Admissions

- Florida

Court Admissions

- U.S. District Court for the Southern District of Florida

Insights

EVENT

02/13/25

2025 Staffing Summit

Benjamin M. Ebbink, Robert M. Robenalt, Rebecca Bovinet, Brian J. Coughlin, Harrison Thorne

[Read more →](#)

NEWS

12/09/24

Fisher Phillips Attorney Shares Why FTC Noncompete Ban May Fizzle

Rebecca Bovinet

[Read more →](#)

EVENT

12/04/24

2025 Outlook: Compliance & Risk Management in Temporary Staffing

Benjamin M. Ebbink, Rebecca Bovinet

[Read more →](#)

INSIGHTS

11/22/24

Florida Appellate Court Raises Bar for Whistleblower Claims: Key Takeaways and 6 Steps Employers Should Take Now

Rebecca Bovinet, Garrett S. Kamen, Brett P. Owens

[Read more →](#)

EVENT

10/30/24

HR Trend Talks: Complying with the Pregnant Workers Fairness Act

Brett P. Owens, Rebecca Bovinet

[Read more →](#)

FP Snapshot on the Staffing Industry: NLRB GC's Crackdown On "Stay-or-Pay" Provisions and Non-Competes Demands Your Attention

Rebecca Bovinet, Catherine "Ree" Harper

[Read more →](#)